

**ALL INDIA
BHARAT SANCHAR NIGAM LIMITED
EXECUTIVES' ASSOCIATION**



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No. AIBSNLEA/CHQ/CMD/2021

Dated: 29.11.2021

To

Shri P.K.Purwar,
CMD BSNL,
New Delhi-1.

Sub: Request for provisioning of sufficient number of Finance Executives in Chennai and Kolkata Metro Districts as per the revised Manpower Norms – Reg

- Ref: 1) GM(Restg) Lr.No.4-02/2021- Restg. dated 24.11.2021**
2) Lr.No.AIBSNLEA/CHQ/CMD/2021 dated 06.07.2021
3) Lr.No. AIBSNLEA/CHQ/Dir(HR)/2021 dated 10.08.2021
4) Lr.No. AIBSNLEA/CHQ/Dir(HR)/2021 dated 13.08.2021

Respected Sir,

It is very disheartening and shocking to notice that the Posts of DGM(Finance), CAO,AO and JAOs have been drastically reduced in Chennai & Kolkata Metro Districts without any justification and norms in the name of revised Sanctioned Strength and Man Power requirement vide the instructions contained in the above cited BSNL CO letter cited under Ref(1).

Sir, in this regard, we have already submitted our Views/Comments vide the above cited letters under ref (2 to 4) and also before the Committee members in person, but the same was not considered and Posts in the Finance Wing of Chennai & Kolkata Metro Districts have been reduced drastically without any justification and norms whereas the

work load has been increased in manifold, such as Quarterly closing of Accounts along with Half-yearly and Yearly closing since BSNL as a Company has listed in Stock Market, timely disposal of various Statutory requirements, following New Accounting Standards etc., along with existing work even before VRS.

Being the Metro City Headquarters both Chennai and Kolkata are having highest number of Enterprise Customers, FTTH penetration is in faster pace and more Revenue can be generated and realized through proper billing, collection and co-ordination with the Customers. The drastic reduction of Accounts Personnel will definitely hampered the Revenue Collection process in Chennai TD & Kolkata TD. It is observed that no CAO/AO/JAO has been posted/positioned for the vital Units like Enterprise Business, Marketing, Transmission and GSM. Separate Accounting Team is very much essential for EB, Marketing, Transmission and GSM. In Chennai TD at present 5 Lakh GSM connections are working.

In view of the foregoing, facts/circumstances/justification , we would request your good self to kindly revisit/review the revised Sanctioned Strength of Accounts Personnel in Chennai & Kolkata Metro District and consider the additional provision of DGM(F)/CAO/AO/JAO posts as per the justification furnished below so as to maintain the Financial discipline, Concurrences & Control very efficiently as well as maximize the Revenue, better Revenue Collection, the Standard Norms/ Procedures & Practices in the better interest of the Company.

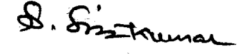
1. DGM (F) Post may kindly be considered against each GM Post.
2. Three numbers of CAO Posts may be considered against each DGM Post of Chennai TD, Kolkata TD including EZBC and upto Rs.30 Crore Revenue - One CAO.
3. 3.5 AOs may be considered against each CAO Post.
4. 3.5 JAOs may be considered against each CAO Post

Proposed Posts to be provided in Chennai TD and Kolkata TD as per the justification.

	<u>Proposed</u>	<u>Sanctioned ManPower</u>
DGM(F):	7	3
CAO:	23	7
AO:	80	(AO/JAO CHTD-46; Kol TD-44)
JAO:	83	

With kind regards,

Yours Sincerely



(S.Sivakumar)

General Secretary

Copy for information and necessary action to:-

1. Shri Arvind Vadnerkar, Director (HR& Finance), BSNL Board, New Delhi- 110001
2. Shri R.K.Goyal, PGM (Pers), BSNL CO, New Delhi- 110001
3. Shri Manish Kumar, GM (Restructuring), BSNL CO, New Delhi- 110001
4. Shri. Rajiv Kumar, GM (EF & FC) BSNL CO, New Delhi- 110001