



**ALLINDIA
BHARAT SANCHAR NIGAM LIMITED
EXECUTIVES' ASSOCIATION**

**Central Headquarters
New Delhi-110001**

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No. AIBSNLEA/CHQ/CMD/2020

Dated: 20.07.2020

To

Shri P. K. Purwar,
CMD, BSNL
New Delhi -110001.

Sub: implementation of DPE Guidelines on MVP & PRC - Reg

Respected Sir,

We would like to draw your kind attention on the above cited subject matter. In this regard it is submitted that the proposal of the BSNL Management for 3rd Pay Revision of Executives in BSNL from 1-1-2017 was denied by the Administrative machinery namely DOT on the plea that as per DPE Guidelines, our Company BSNL (PSU- governed by DPE Guidelines) has reported loss for three consecutive Financial years and hence the Executives are not eligible for any Pay Revision.

This being the case, our plea based on the same DPE-Guidelines (As per DPE Guidelines, no Membership verification is required amongst Executives in any of the PSUs and the report obtained through RTI is enclosed herewith for reference) to dispense with the Membership verification for Executives in the overall interest of our company is not acceded to by the Management.

Since the 2nd MVP is announced and scheduled on 18th August 2020, we would request the CMD, BSNL to initiate and complete the process of the 3rd Pay Revision for BSNL Executives due from 1-1-2017, to avoid any legal complications later, since our Management cannot arbitrarily fix different yardsticks in the implementation of DPE Guidelines.

With kind regards.

Encl: RTI Reply.

Yours Sincerely,

S. Sivakumar

(S.Sivakumar)
General Secretary

Copy for kind information and necessary action to:

- 1.Shri Ravi Shankar Prasad ji, Hon'ble MOC &IT, Govt.of India New Delhi- 110001.
- 2.Shri Anshu Prakash,Secretary(T), DOT, New Delhi-110001
- 3.Shri Aravind Vadnerkar, Director (HR), BSNL Board New Delhi- 110001.
- 4.Shri A.M.Gupta, GM (SR), BSNL CO, New Delhi- 110001.