

**All India BSNL Executives' Association
&
All India Telecom Executive & Engineers Association
CHQ, New Delhi**

No: AIBSNLEA/AITEEA/CMD/16-17/

Dated the 31st March 2017

To,
Shri Anupam Shrivastava Ji,
CMD, BSNL
New Delhi.

Subject: Notice for Lunch Hour Demonstration as protest against the arbitrary notification of DoT OM dated 28.03.2017 and non-submission of Committee report on Pay anomaly case i.e. Rs. 22820/- as initial basic for JTOs/JAOs recruited post 2007.

Respected Sir,

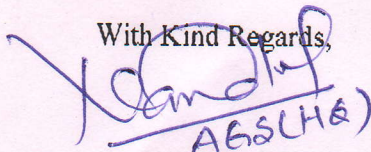
We regret to mention that despite our repeated requests & follow up for the following two long pending HR issues i.e. for grant of standard E2 and E3 IDA pay scales in place of E1A and E2A IDA pay scales for JTO and SDE equivalent executives respectively & the issue of extension of Rs. 22,820/- as initial basic for the JTOs/JAOs recruited post 01.01.2007, DoT & BSNL both have not taken up this issue in its true format and tried to marginalize all the Executive fraternity who wanted & waited since years to get their genuine rights & justice thereof.

1. On dated 28.03.2017, DoT arbitrarily issued the OM for the intermediate pay scales E1A & E2A which was never approved by the DPE & DoT itself has rejected in earlier orders. In the 2nd PRC recommendations also there was no such provision of intermediate pay scales. Even then, DoT has issued this order. We strongly protest against the notification of DoT OM dated 28.03.2017 wherein pay-scales of JTO/JAO, SDE/AO & equivalent cadres have been lowered arbitrarily, which is seriously demoralizing & de-motivating the executives in BSNL.
2. The committee formed to redress the issue of extension of Rs. 22,820/- as initial basic for the JTOs/JAOs recruited post 01.01.2007 is delaying its report taking the excuse of linking it with the approval of Standard Pay Scale. The time limit given to this committee is already over & report has yet not been submitted which is again seriously demoralizing & de-motivating the young executives of BSNL.

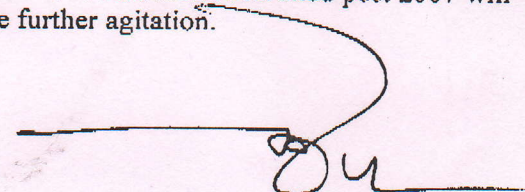
Accordingly, we hereby force to serve a notice for Lunch Hour Demonstration on 06.04.2017 at BSNL CO, Circle HQs and SSA HQs to protest against the arbitrary notification of DoT OM dated 28.03.2017 and delay in settling of Pay anomaly case i.e. Rs. 22820/- as initial basic for JTOs/JAOs recruited post 2007.

We sincerely hope that BSNL Management will pursue with DoT Administration for the withdrawal of the OM dated 28.03.2017 and notification of E2 and E3 standard pay scales to JTO & SDE equivalent executives and simultaneously pay anomaly case i.e. Rs. 22820/- as initial basic for JTOs/JAOs recruited post 2007 will be immediately resolved without linking it to *pay* Scale to avoid the further agitation.

With Kind Regards,


(PRAHLAD RAJ)
GS, AIBSNLEA
9868278222

Yours Sincerely


(MANOJ SINGH)
GS, AITEEA
9412739350

Copy to:

1. The Secretary (T), DoT, Govt. of India, New Delhi-110001
2. The Director (HR), BSNL Board, New Delhi-110001
3. The GM (SR), BSNL CO, New Delhi-110001