



# ALL INDIA BHARAT SANCHAR NIGAM LIMITED EXECUTIVES' ASSOCIATION

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**No. AIBSNLEA/CHQ/Director (HR) / 2020**

**Dated 25.09.2020**

To

**The Director (HR),**

BSNL Board,

New Delhi-1

**Subject: Request for issuance of instructions to follow BSNL Executive Transfer Policy in true spirit, which is not followed scrupulously by the BSNL Uttarakhand Circle Administration in issuance of Bulk Intra-Circle transfers of SDEs in the interest of Service- regarding.**

**Respected Sir,**

Kindly find enclosed herewith the letter received from the Circle Secretary Uttarakhand Circle regarding the non-adherence of the BSNL Executive Transfer Policy issued by the BSNL Corporate Office by the Uttarakhand Circle Administration. which is self explanatory. In this regard it is submitted that:

1. As per the BSNL Executive Transfer Policy, the Intra-Circle transfers in the respect of Executives should be effected before the starting of the Education year.
2. Spouse joining case should be considered.
3. The Restructuring of Business Areas and Small SSAs is already under process as per the instructions of BSNL CO, which may also involve intra/inter-Circle transfers.
4. Promotion from JTO(T) to SDE(T) is also under the consideration of BSNL CO, which may also involve intra/inter-circle transfers.
5. Many request transfers pending with BSNL CO may also be considered during the promotion from JTO (T) to SDE (T).

Keeping in view of the above said facts and due to Covid-19 and considering the Financial crunch in BSNL, such "Bulk Company Cost" transfers should be discouraged in the interest of BSNL since these transfers involve Crores of Rupees by one Circle only.

Hence we would request your good self to kindly intervene in the matter and cause to issue necessary instructions to the Circle Administration of Uttarakhand to keep the transfers orders in abeyance in the interest of BSNL and the Executives.

Yours sincerely,

**(S.Sivakumar)**

**General Secretary**

**Copy to- 1.The GM (Pers.) BSNL CO, New Delhi-110001**

**2. The GM (SR), BSNL CO, New Delhi-110001**