



Bharat Sanchar Nigam Limited
(A Govt. of India Enterprise)
Corporate Office
Bharat Sanchar Bhawan, Janpath
NEW DELHI – 110 001.
(PAT SECTION)

No.2-8/2009-PAT (BSNL)

Dated 01.10.2015

To,

- (i) Sh. Prahalad Rai,
General secretary, AIBSNLEA, CHQ, New Delhi-110001.
- (ii) Sh. K. Sebastin,
General Secretary, SNEA(I), "SNEA Bhavan"
B 11/1&2, Ramesh Nagar, New delhi-110015.

Sub:- Pay anomaly due to accrual of increment of junior earlier than senior after fixation of pay in revised pay scale w.e.f.01.01.07 on implementation of 2nd PRC.

Sir,

On the above referred issue, your attention is drawn to the meeting of representatives of Associations/ Unions held on 12.08.2015 in the chamber of GM (Estt). During the discussion, the Associations had made the following suggestions:--

- (i) The Pay of senior executives may be ante dated with their juniors as stipulated under BSNL C.O Estt.Branch letter dated 23.09.2009 (which was modified subsequently by another letter dated 14.06.2010),
- Or
- (ii) The pay of senior executives may be stepped up without change of DNI.

2. Both the above suggestions have been examined in consultation with EF Branch and found that keeping in view the DOP&T norms; it is not feasible to accede to them.

This issues with the approval of competent authority.



(V.K. Sinha)

Assistant General Manager (Estt-I)

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