



**ALL INDIA
BHARAT SANCHAR NIGAM LIMITED
EXECUTIVES' ASSOCIATION**

Central Headquarters New Delhi

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No. AIBSNLEA/CHQ/AIGETOA/2022 Dated 21 .07.2022

To

**Shri Wasi Ahmad
General Secretary,
AIGETOA, New Delhi**

Subject: Your appeal for the esteemed support and active participation of AIBSNLEA in the Organization call given by AIGETOA for the resolution of long pending HR Issues - Regarding.

Reference: Your Letter No. GS/AIGETOA/2022/73C dated 20.07.2022

Dear Com,

AIBSNLEA CHQ is in receipt of your letter in reference appealing the esteemed support and active participation of AIBSNLEA in the Organization call given by AIGETOA for the resolution of long pending HR issues . The Long pending issues mentioned in the letter are Non issuance of Promotions Order in AGM(T), CAO Grades despite of the Hon'ble Supreme Court Judgment and DoPT Order, Non issuance of the SDET, AO, DGM(T/F) and other grades in various streams, Non settlement of Pay Loss Issues, Pending dues of SAB Pension Fund since April-2021 and non-enhancement of SAB Quantum, Non settlement of LDCE-2007 SDE Reversal case and many more.

Yes, we BSNL executives are suffering from many more chronically worried HR issues to get settle down from BSNL management or from DOT . As you are well aware of , for settling down the issues , AIBSNLEA has carried out many agitation programs singly , Jointly with your Association : AIGETOA and together with SNEA & AIGETOA under the banner of Joint Forum of Executives . As AIBSNLEA done the series of agitations singly, both AIGETOA and SNEA have individually carried out your/their series of agitations individually is well remembered. After perceiving the unhonourable stands of both BSNL management and DOT on many of these pending issues including E2-E3 Standard Pay Scales , E1+ increments , 30% SAB for BSNL recruiters , the pay parity for 22820 that these issues are immedicable in nature , we could initiate a call from AUAB (All Unions and All Associations of BSNL) for Organising a dharna programme throughout the country on 21-06-2022, demanding immediate settlement of these long pending and burning issues of the Executives and Non-

Executives of BSNL ; AUAB Letter No: UA/2021/50 04.06.2022 . This was discussed at length in the meetings of the AUAB held on 27-04-2022, 04- 05-2022 and 11-05-2022. Apart from these individual and collective agitations of Executive associations and from the agitation of AUAB for resolving these pending issues, a remarkable progress cannot be achieved so far on these issues . That is the nature of severity of these Long Pending burning HR issues or rather the simple issues are made complicated into twists and turns by BSNL/DOT.

Hope you have already understood the legacies of the series of agitation programmes to resolve the Very Legitimate Pending Chronic issues in favour of executives by Associations individually, collectively and through AUAB . In the backdrop of this, being the Majority Association (MA) in BSNL having the full knowledge on the profiles and the character lines of these issues , you should not have jumped into the agitation foray lonely through some emergency meeting , if AIGETOA had sincere desire to sort out all the pending issues or the majority of the issues in executives favour . Instead, these issues could have once again been taken up in the Joint Forum of Executives comprising AIBSNLEA , AIGETOA and SNEA for discussion and taking decisions for framing agitation programmes for a better result .

Understandably in the JF of Executives Associations, some patch-ups are needed as you have full knowledge on it . Even then, being these issues are very common for all executives, for the benefits of our members, Let us : the JF of Executives Association sit together , discuss together on it for a better outcome for these issues from BSNL Management / DOT .

AIBSNLEA simply suggest this optimal solution as we don't have any intention to take any personal credit on the better results but AIBSNLEA has sincere desire to resolve these burning issues in a better way to the favour of our executives.

With regards

Yours Sincerely,


Shri Shaji V
General Secretary
AIBSNLEA CHQ