



ALL INDIA BSNL EXECUTIVES' ASSOCIATION.

ODISHA CIRCLE BRANCH, BHUBANESWAR.

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No. AIBSNLEA/Odisha/CMD/2017

DATED: 18.04.2017

To

**Shri Anupam Srivastava,
Chairman & Managing Director, BSNL,
New Delhi-110001.**

Sub. : Grant of majority status to AIBSNLEA in Odisha Circle and Immense delay in settlement of some genuine HR issues.

Respected Sir,

A hearty welcome to the temple city of Odisha. We greatly appreciate your planned visit to the land of lord Jagannatha and one of the profit making circle in BSNL. On behalf of all the employees of Odisha Circle we extend our regards and cheerful greetings to you and your family and pray before the Lord that BSNL marches ahead with pride & profit under your able and visionary leadership. We take this opportunity to draw your kind attention on some of the following issues for your kind intervention and positive outcome.

- 1) Grant of majority Executives' Association status to AIBSNLEA in Odisha Circle:** AIBSNLEA secured more than 50% votes in the 1st membership verification in Odisha Circle but granted support Association by Corporate office. This has been repeated in other 16 circle also. These are all in violation of democratic principles. We have raised this matter on several forums but not satisfied with the outcome. It is our sincere belief that you can deal with the matter quickly and amicably.
- 2) Grant of amenities to AIBSNLEA by partially amending Rule 10 of the Recognition Rules-2014:** Sir, it is needless to mention that the role and responsibility of a service association in BSNL is for promoting the common service interest and welfare measures of Executives. Executives' associations, may it be majority or support association, are also playing a vital

- role in motivating the employees to promote hardwork and to enhance the service delivery to the satisfaction of the customers in order to bring profit to BSNL. This goes to show that there should not be much difference between the amenities extended to the majority association and support association in order to discharge their duties efficiently. This is unfortunately missing in Rule 10 of the recognition Rules 2014. We request your goodself to kindly extend the facility of 20days special CL to the office bearers of the support association for larger interest of BSNL.
- 3) **Implementation of standard pay scales of E2 & E3 for JTO & SDE and its equivalent:** The move of DOT lowering the pay scales of JTO/SDE vide their OM dated 28/03/2017 is anti staff, anti BSNL and can't be accepted by us. Sir, we are confident of your prompt and kindhearted intervention on the matter and utilize your high office to get BSNL recommendation approved by DOT at an early date.
 - 4) **Implementation of CPSU cadre hierarchy – change of designation on each time bound promotion:** As per Khan Committee report, kindly introduce change of designation on each time bound promotion and promotions up to the grade of AGM/CAO should be irrespective of vacancies. In this connection joint forum of associations including of AIBSNLEA proposal may kindly be considered,
 - 5) **CPCs to fill up the all vacant SDE/SDE(C/E)/AO/AGM/ EE(C/E)/CAO/DGM/SE(C/E) posts:** In the name of court cases no CPC is being progressed satisfactorily and executives are retiring every month without getting their legitimate promotions. It seems that Pers section of Corporate Office is mishandling the court cases/ CPCs which is giving birth to other court cases. So the CPC for all vacancies in all streams shall be expedited.
 - 6) **Notional pay fixation from 01/10/2000 in respect of all upgraded pay scales in BSNL:** BSNL has granted parity to JTO/JTO(C/E/A/TF)/PA and SDE/SDE(C/E/A/TF)/AO but their pay scales have been effected from different dates. We have been demanding for implementation of the upgraded pay scales notionally from 01.10.2000 for all the above cadres as recommended by Dr. Vinay Sahi Committee.
 - 7) **50% medical reimbursement to serving employees without voucher :** We have been demanding for resuming 50% medical reimbursement facility without vouchers to all employees but management is giving a deaf year on the ground that financial health is not permitting. Recently the same facility is extended to retired employees, We strongly demand that the facility may be resumed for serving employees from April 2017,
 - 8) Maoist affected and inaccessible Koraput, Keonjhar, Bolangir and Keonjhar SSAs, of Odisha Circle be declared as "Hard Tenure" and facilities be extended at par with other hard tenure of the country.
 - 9) Provision of ILL in non feasible, remote and rural areas using radio modems.
 - 10) Strengthening WIMAX network countrywide. WIMAX network be expanded fast and AMC for BTSs and equipment be resumed immediately. Higher / Commercial plans for WIMAX services be introduced. Field units may be supplied with sufficient WIMAX CPEs and spares.

- 11) Extensive expansion of GPON OLTs all over the country. GPON OLTs and FTTH services may be made available in all large and medium size towns of the country without delay. Optical distribution panels like cabinets and DPs used in UG cable networks may be designed and used in field units.
- 12) Purchase and commissioning of lower capacity DSLAM equipments (8/16 ports) for BTS sites.
- 13) BSNL may review its procurement process. The time gap between the generation of demand and supply should be significantly reduced to avoid blockade of capital. Constant and continuous supply of costly and fast moving store items be ensured.
- 14) Converting BSNL factories as "make in India" centres to manufacture the equipment for BSNL using the huge infrastructure of TFS.
- 15) SI.No-1 to 17 in telecom Engineering stream be enforced and a tentative seniority list be circulated.

We further request you to take up the following matters at the DOT, the Government of India, different state governments and other levels as deemed fit :

- 1) PSUs with non telecom backgrounds be restricted from doing business by providing telecom (Data) services to the public.
- 2) BSNL be allowed ROW without paying any compensation.
- 3) As BSNL contributes in building the infrastructure in the country be exempted from paying the ED, CST and entry taxes.
- 4) Government of India should make fund provision for all urban development projects (Hriday, AMRIT, JNRUM and SMART CITY etc.) to compensate the damages made to BSNL underground cable.

Sir, time has come to keep your words for the larger interest of the cadres who will bring back the pristine glory of BSNL. We assure our best services and cooperation.

With kind regards,

Yours Sincerely



(Benudhar Mishra)
Circle Secretary

Copy to:

- 1) The CGMT, Odisha for information & necessary action please
- 2) The GS, AIBSNLEA CHQ, New Delhi.