 <p>BHARAT SANCHAR NIGAM LTD.</p>	<p align="center">BHARAT SANCHAR NIGAM LIMITED (A Government of India Enterprise) CORPORATE OFFICE PERSONNEL BRANCH 4th Floor, Bharat Sanchar Bhawan, Janpath, New Delhi-110001</p>
---------------------------------------------------------------------------------------------------------------------------	---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

No: BSNLCO-PERS/13(11)/2/2024-DPC/02

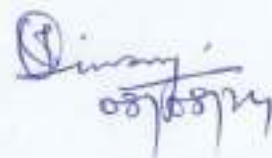
Dated: 08.08.2024

ORDER

Subject: Promotion and posting of PwBD executives as DE/AGM (Regular) of Telecom operation stream on provisional basis against 67% seniority quota in the IDA pay scale of Rs. 29100 - 54500/- regarding.

In compliance of Hon'ble PBCAT, New Delhi order dated 29.02.2024 in OA No. 1657/2022 and in light of the modalities approved by competent authority regarding implementation of DoP&T OM No. 36012/1/2020-Estt(Res-II) dated 28.12.2023 in BSNL, a review of DPC dated 19.03.2024 for promotion from SDE(T) to DE(T)/AGM(T) grade in respect of PwBD executives has been conducted. Pursuant to the aforesaid review DPC, approval of the competent authority in B.S.N.L. is hereby conveyed for the following:

1. 01 executive, as indicated in Annexure-I, was already promoted as DE/AGM(T) regular on provisional basis vide BSNLCO order no. BSNLCO-PERS/13/1/2023-DPC dated 17.05.2024, so as such there is no change in his date of promotion to DE/AGM(T).
2. 40 executives, as indicated in Annexure-II, who were not promoted in the earlier DPCs, are hereby promoted to DE/AGM(T) Regular grade on provisional basis against 67% seniority quota for vacancy year 2023 in the E4 IDA Pay Scale of Rs.29100-54500/-in accordance to provisions of BSNL MSRRs-Telecom Stream-2023 notionally w.e.f 17.05.2024 and actually from the date of assumption of the charge of higher post and until further orders, provided that :-
 - i. No disciplinary/vigilance case is pending against him/her and VC is not withheld in terms of instructions contained in GOI (DOP&T) OM No.22011/4/91-Estt.(A) dated 14.09.1992, and also other relevant instructions.
 - ii. The currency of any penalty against the executive is over.
 - iii. The executive is not on deputation to any other organization.
 - iv. The executive has not resigned/ taken VR/VRS/ expired/ Retired/ already promoted etc. on the date of issue of the order.
3. The promotion order of executives in Annexure-II is being issued after obtaining the vigilance clearance from vigilance Branch of BSNLCO. However, in case VC of any executive falls within the instructions contained in DoP&T order dated 14.9.1992 as referred above or is under currency of penalty, his/her promotion order may not be given effect and information in this regard may be brought to the notice of this office immediately along with the details of prosecution/suspension/disciplinary case/under currency of penalty, if any as the case may be. Such cases may be kept as in "Deemed sealed cover."
4. Any executive in the Annexure-II, if DoT optee should not be promoted and such cases should be reported to this office.


08/08/24

5. The executives in the Annexure-III on their promotion are posted on "as is where is basis". All CGMs concerned shall ensure that the promotion/posting orders in respect of executives in Annexure-II are issued in time to enable them to join their promotional assignment, within the prescribed time limit of 40 days (including the joining time) from issue of this order.
6. In case the executives concerned fails to join the promotional assignments within the prescribed period, he/she should not be allowed to join the post thereafter. In such a situation, the promotion order shall become inoperative and such cases shall be reported to this office. Further, no request for modification of posting order shall be entertained.
7. CGMs concerned are further advised that the pendency of request of the executives for modification of the promotion/posting order should not be taken as ground for holding up the implementation of the promotion order in respect of the executives.
8. The leave, if any requested by the executives, who has been posted on promotion, should not be allowed. If any executive desires leave, he/she can apply for leave to new place of posting under whom he/she has been posted only after joining the new assignment. The new controlling executives will sanction leave, if it is considered justified as per norms.
9. And discrepancy in name of the executive, gender, present circle, DOB, HRMS Number etc. in the Annexure-II may be intimated to this office immediately for issuing necessary correction. However, they may be allowed to join the promotion post.
10. In terms of latest DOP&T guidelines vide their OM dated 12.04.2022 in the matter of reservation in promotion, the promotions shall be subject to further orders that may be passed by Supreme Court in Jamail Singh batch of cases and on any guidelines /OM issued by DoP&T from time to time in the matter of reservation in promotion and other court case pending in various Tribunals/Courts. In addition to this, the promotion order will also be subject to the following:-
 - a. Subject to the outcome of SLP (C) No. 30621/ 2011 converted as Civil Appeal No.629/2022 and batch cases filed Jamail Singh Vs Lachminarayan Gupta.
 - b. Subject to the outcome of SLP (C) No. 639/ 2021 converted as Civil Appeal No.745/2022 titled BSNL Vs Ramesh Kumar filed on 19.11.2020.
 - c. Subject to the outcome of SLP (C) No.31288/ 2017 arising out of Hon'ble Delhi High Court Judgment dated 23.08.2017 in WP (C) No.3490/ 2010 filed by the All India Equality Forum & Others Vs Uoi&Ors.
 - d. Subject to the outcome of SLP (C) No.011720/ 2020 filed by BSNL & titled as BSNL Vs Shri. M G Prabhakara Panicker.
 - e. Subject to outcome of OA 394/2021 filed by Sh. Vinod Kumar & 4 Ors in CAT Ernakulum, and OA No. 651/2021 filed by Sh. Senthil Kumar & 2 Ors in CAT Chennai, and OA No. 3006/2021 filed by Sh Vivek Kumar Bharti & 7 Ors in PB CAT Delhi.
 - f. Subject to outcome of OA No. 135/2020 filed by Sh. Arun Kumar, Digvijay Singh Rana and Deepchand Gupta in CAT Chandigarh.
 - g. Subject to outcome of OA No. 254 of 2022 filed by Sh. Aslesh SS in CAT Ernakulum.
 - h. Subject to OA filed by Vinay Sharma & Ors. in CAT Chandigarh.

- i. Subject to various others OAs/WPs in different Tribunals/courts on the issue on LDCE 2007 reversion.
- j. Any other application/ writ on similar/ connected matters pending in any CAT/ courts.

11. The particulars of executives may also please be updated in the ERP as soon as they join as DE/AGM(T) on promotion.
12. Pay fixation on promotion shall be done in accordance with clause 13 of BSNL MSRRs-Telecom Stream-2023.
13. Charge report may be furnished to all concerned and necessary entries be made in ERP/SAP/Service book accordingly.

This issues with the approval of the Competent Authority.

Encl: Annexure-I & II


(O.N. Tiwary)
Jt. General Manager (Pers. DPC)
08/08/24

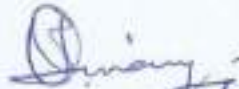
Copy to: -

1. Sr. PPS to CMD, BSNL
2. Sr. PPS to all functional Directors of BSNL Board
3. Sr.PPS to CVO BSNL
4. Concerned CGMs of Telecom Circles/Units
5. Sr. DDG(Estt.), DOT HQ, New Delhi
6. PGM (Pers.)/PGM (Estt.)/PGM(SR)/PGM(CA)/Sr. GM &CLO (SCT) BSNL CO
7. Director(PSU-I), DOT HQ, New Delhi
8. DGM(Pers.-II)/DGM(Pers.-I)/DGM(Pers. Legal), BSNL CO
9. AGM(Pers.-I)/AGM(Pers. I-STS)/AGM(Pers.-II)/AGM (DPC-JM)
10. Executives concerned through CGMs.
11. Guard File/ BSNL Intranet/Order Bundle


(Sailash Kumar)
Astt. General Manager (Pers.DPC-SM)
08.08.24

List of PwBD Executive(s) in respect of whom there is no change in the date of promotion in the DE(T)/AGM(T) grade.

S. No.	PERNR	NAME (S/SHRI/SMT)	DOB			Present Circle	Date of earlier promotion order
			DD	MM	YYYY		
1	305666	AMIT KUMAR TANEJA	23	8	1978	PB	17.05.2024


08/08/24

List of PwBD Executives who were not promoted in earlier DPCs, now promoted to DE(T)/AGM(T)
Regular grade on provisional basis notionally w.e.f 17.05.2024.

S. No	PERNR	NAME (S/SHRI/SMT)	DOB			Present Circle
			DD	MM	YYYY	
1	305746	BALINDER SINGH	3	10	1978	PB
2	304124	KRISHNA KUMAR V S	25	4	1974	KRL
3	303418	RITESH KUMAR GUPTA	30	4	1978	RJ
4	304252	BHASKAR KARMAKAR	17	10	1977	ITPC
5	301241	RAMESH T	16	8	1980	ITPC
6	301048	KAUSHAL KISHORE BADAL	1	1	1980	MP
7	301663	ANNAPURNA JANAGAMA	24	8	1979	TGLN
8	300276	RAMAIAH M	9	5	1981	TN
9	300539	FARID AHMED QAZI	13	7	1979	MP
10	304982	PANKAJ KUMAR	8	6	1978	UPE
11	300071	DEVI PRASAD MADIRAJU	18	8	1979	TLGN
12	301372	KALAVIDYA K	2	4	1979	CHTD
13	305748	ASHISH GUHA ROY	5	10	1967	KOLTD
14	302935	ANIL KUMAR T	28	2	1981	TLGN
15	304482	RITESH SAMDANI	25	11	1976	RJ
16	300410	VICTOR D	8	4	1973	TN
17	303133	SENTHIL RAJA S	8	5	1979	TN
18	99408026	NIPA KUMAR BEZBAROOAH	30	7	1973	AS
19	300337	MAYAKRISHNAN B	21	4	1975	TN
20	301239	SUNDARA RAO D	10	1	1978	TLGN
21	205429	GAURANG ANANTRAY DOSHI	26	2	1979	MH
22	300574	MADHO PRASAD VERMA	12	6	1977	CG
23	304889	PALASH NANDI	19	3	1979	KOLTD
24	305242	AZEEZ K A	20	5	1976	KRL
25	304347	MOHAMMED ABDUL JALEEL K K	1	5	1975	KRL
26	306177	ABHIJIT DIWAKAR TAMBDE	26	6	1976	MH
27	300521	ASOK SENAN	31	5	1979	KRL
28	302760	ASHISH KUMAR SHRIVASTAVA	7	6	1978	CG
29	302491	AJIT KUMAR DUBEY	5	6	1973	UPE
30	303610	SHRIKANT BHANUDASJI NIWAL	8	6	1977	MH
31	302990	VASU BHONAGIRI	18	6	1980	ITPC
32	303619	MALATHI N	28	5	1975	TN
33	302551	BILAL C A	15	5	1978	KRL
34	306300	GHATORSING UMESH LILARAM	29	1	1976	MH
35	306260	MANISH KUMAR SHRIVASTAVA	21	12	1979	CNTX-W
36	305728	VISHAL HIMMATBHAI PORVAL	30	12	1979	GJ
37	302570	S VIJAYANAND	23	10	1977	QA&INSP
38	305097	RAMAKRISHNA G	12	3	1978	KTK
39	305480	SHANKARAIAH S M	2	11	1978	KTK
40	301274	MADHAVA REDDY P	10	6	1971	ITPC

Dining
08/08/24