



BHARAT SANCHAR NIGAM LTD.

**BHARAT SANCHAR NIGAM LIMITED**

(A Government of India Enterprise)

CORPORATE OFFICE

PERSONNEL BRANCH

4<sup>th</sup> Floor, Bharat Sanchar Bhawan, Janpath, New Delhi-110001

No: BSNLCO-PERS/13(11)/2/2024-DPC/01

Dated: - 08.08.2024

**ORDER**

**Subject: Promotion and posting of PwBD executives as DE/AGM (Regular) of Telecom operation stream on provisional basis in the IDA pay scale of Rs. 29100 - 54500/- regarding.**

In compliance of Hon'ble PBCAT, New Delhi order dated 29.02.2024 in OA No. 1657/2022 and in light of the modalities approved by competent authority regarding implementation of DoP&T OM No. 36012/1/2020-Estt(Res-II) dated 28.12.2023 in BSNL, a review of DPC dated 16.11.2022 for promotion from SDE(T) to DE(T)/AGM(T) grade in respect of PwBD executives has been conducted. Pursuant to the aforesaid review DPC, approval of the competent authority in B.S.N.L. is hereby conveyed for the following:

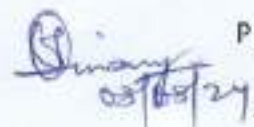
1. 11 executives, as indicated in Annexure-I, were already promoted as DE/AGM(T) regular on provisional basis vide BSNLCO order no. BSNLCO-PERS/13(11)/3/2022-DPC dated 16.11.2022, so as such there is no change in their dates of promotion to DE/AGM(T).
2. 3 executives, as indicated in Annexure-II, who were already promoted as DE/AGM(T) regular on provisional basis vide BSNLCO order no. BSNLCO-PERS/13/1/2023-DPC dated 17.05.2024 are hereby promoted to DE/AGM(T) Regular grade on provisional basis notionally w.e.f 16.11.2022 and actually from the date of assumption of the charge of higher post against the promotion order dated 17.05.2024.
3. 2 executives, as indicated in Annexure-III, who were not promoted in the earlier DPCs, are hereby promoted to DE/AGM(T) Regular grade on provisional basis in the E4 IDA Pay Scale of Rs.29100-54500/-in accordance to provisions in BSNL MSRRs-2009 notionally w.e.f 16.11.2022 and actually from the date of assumption of the charge of higher post and until further orders, provided that :-
  - I. No disciplinary/vigilance case is pending against him/her and VC is not withheld in terms of instructions contained in GOI (DOP&T) OM No.22011/4/91-Estt.(A) dated 14.09.1992, and also other relevant instructions.
  - II. The currency of any penalty against the executive is over.
  - III. The executive is not on deputation to any other organization.
  - IV. The executive has not resigned/ taken VR/VRS/ expired/ Retired/ already promoted etc. on the date of issue of the order.
4. The promotion order of the executives in Annexure-III is being issued after obtaining the vigilance clearance from vigilance Branch of BSNLCO. However, in case VC of any executive falls within the instructions contained in DoP&T order dated 14.9.1992 as referred above or is under currency of penalty, his/her promotion order may not be given effect and information in this regard may be brought to the notice of this office immediately along with the details of prosecution/suspension/disciplinary

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case/under currency of penalty, if any as the case may be. Such cases may be kept as in "Deemed sealed cover."

5. Any executive in the Annexure-III, if DoT optee, should not be promoted and such cases should be reported to this office.
6. The executives in the Annexure-III on their promotion are posted on "as is where is basis". All CGMs concerned shall ensure that the promotion/posting orders in respect of executives in Annexure-III are issued in time to enable them to join their promotional assignment, within the prescribed time limit of 40 days (including the joining time) from issue of this order.
7. In case the executives concerned fails to join the promotional assignments within the prescribed period, he/she should not be allowed to join the post thereafter. In such a situation, the promotion order shall become inoperative and such cases shall be reported to this office. Further, no request for modification of posting order shall be entertained.
8. CGMs concerned are further advised that the pendency of request of the executives for modification of the promotion/posting order should not be taken as ground for holding up the implementation of the promotion order in respect of the executives.
9. The leave, if any requested by the executives, who has been posted on promotion, should not be allowed. If any executive desires leave, he/she can apply for leave to new place of posting under whom he/she has been posted only after joining the new assignment. The new controlling executives will sanction leave, if it is considered justified as per norms.
10. And discrepancy in name of the executive, gender, present circle, DOB, HRMS Number etc. may be intimated to this office immediately for issuing necessary correction. However, they may be allowed to join the promotion post.
11. In terms of latest DOP&T guidelines vide their OM dated 12.04.2022 in the matter of reservation in promotion, the promotions shall be subject to further orders that may be passed by Supreme Court in Jamail Singh batch of cases and on any guidelines /OM issued by DoP&T from time to time in the matter of reservation in promotion and other court case pending in various Tribunals/Courts. In addition to this, the promotion order will also be subject to the following:-

- a. Subject to the outcome of SLP (C) No. 30621/ 2011 converted as Civil Appeal No.629/2022 and batch cases titled Jamail Singh Vs Lachminarayan Gupta.
- b. Subject to the outcome of SLP (C) No. 639/ 2021 converted as Civil Appeal No.745/2022 titled BSNL Vs Ramesh Kumar filed on 19.11.2020.
- c. Subject to the outcome of SLP (C) No.31288/ 2017 arising out of Hon'ble Delhi High Court Judgment dated 23.08.2017 in WP (C) No.3490/ 2010 filed by the All India Equality Forum & Others Vs Uoi&Ors.
- d. Subject to the outcome of SLP (C) No.011720/ 2020 filed by BSNL & titled as BSNL Vs Shri. M G Prabhakara Panicker.
- e. Subject to outcome of OA 394/2021 filed by Sh. Vinod Kumar &4 Ors in CAT Ernakulum, and OA No. 651/2021 filed by Sh. Senthil Kumar &2 Ors in CAT Chennai, and OA No. 3006/2021 filed by Sh Vivek Kumar Bharti & 7 Ors in PB CAT Delhi.

  
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- f. Subject to outcome of OA No. 135/2020 filed by Sh. Arun Kumar, Digvijay Singh Rana and Deepchand Gupta in CAT Chandigarh.
- g. Subject to outcome of OA No. 254 of 2022 filed by Sh. Aslesh SS in CAT Ernakulum.
- h. Subject to various others OAs/WPs in different Tribunals/courts on the issue on LDCE 2007 reversion.
- i. Any other application/ writ on similar/ connected matters pending in any CAT/ courts.
12. The particulars of executives may also please be updated in the ERP as soon as they join as DE/AGM(T) on promotion.
13. Pay fixation on promotion shall be done as per prescribed rules.
14. Charge report may be furnished to all concerned and necessary entries be made in ERP/SAP/Service book accordingly.

This issues with the approval of the Competent Authority.

Encl: Annexure-I, II & III

  
(O.N. Tiwary)  
Jt. General Manager (Pers. DPC)  
08/08/24

Copy to: -

1. Sr. PPS to CMD, BSNL
2. Sr. PPS to all functional Directors of BSNL Board
3. Sr.PPS to CVO BSNL
4. Concerned CGMs of Telecom Circles/Units
5. PGM (Pers.)/PGM (Estt.)/PGM(SR)/PGM(CA)/Sr. GM &CLO (SCT) BSNL CO
6. DGM(Pers.-II)/DGM(Pers.-I)/DGM(Pers. Legal), BSNL CO
7. AGM(Pers.-I)/AGM(Pers.I-STs)/AGM(Pers.-II)/AGM (DPC-JM)
8. Executives concerned through CGMs.
9. Guard File/ BSNL Intranet/Order Bundle

  
(Sailash Kumar)  
Astt. General Manager (Pers.DPC-SM)  
08-08-24

List of PwBD Executives in respect of whom there is no change in the date of promotion in the DE(T)/AGM(T) grade.

S. No.	PERNR	NAME (S/SHRI/SMT)	DOB			Present Circle	Date of earlier promotion order
			DD	MM	YYYY		
1	99302873	MANOJ KUMAR CHHOTARAY	11	10	1967	CNTX-E	16.11.2022
2	99402725	RAJNEESH GUPTA	9	1	1969	HP	16.11.2022
3	99602261	KUMAR N S	20	4	1969	KTK	16.11.2022
4	99507028	VARSHA PRASHANT HATWAR	20	10	1971	MH	16.11.2022
5	99801526	SURJYA NARAYAN PADHY	21	5	1973	OD	16.11.2022
6	205216	SAJITH V	25	5	1977	KRL	16.11.2022
7	202204	K NAGA JYOTHI	7	4	1974	ITPC	16.11.2022
8	203889	RAJ KISHAN JUNEJA	1	7	1974	UPW	16.11.2022
9	205676	JOHNSON VENKATADRI	15	5	1975	AP	16.11.2022
10	401691	CHETAN NARAIN MEENA	9	10	1976	RJ	16.11.2022
11	305633	SHREE KRISHNA MEENA	15	10	1974	RJ	16.11.2022

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List of the PwBD Executives promoted to DE(T)/AGM(T) Regular grade on provisional basis notionally w.e.f 16.11.2022.

S. No	PERNR	NAME (S/SHRI/SMT)	DOB			Present Circle	Date of earlier promotion order
			DD	MM	YYYY		
1	99102969	IRSHAD AHMED ANSARI	15	8	1966	CNTX-W	17.05.2024
2	99106044	S PEER MOHAMED	1	5	1971	CNTX-W	17.05.2024
3	99700023	JAGDISH SINGH	23	4	1973	PB	17.05.2024

*(Signature)*  
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No:BSNLCO-PERS/13(11)/2/2024-DPC/01 Dated 08.08.2024

Annexure-III

List of PwBD Executives who were not promoted in earlier DPCs, now promoted to DE(T)/AGM(T) Regular grade on provisional basis notionally w.e.f 16.11.2022.

S. No.	PERNR	NAME (S/SHRI/SMT)	DOB			Present Circle
			DD	MM	YYYY	
1	99801105	MANORANJAN SAHOO	29	6	1970	OD
2	99102723	LONDHE RAJESH ANAND	3	3	1971	GJ

*[Signature]*  
08/08/24