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|  BHARAT SANCHAR NIGAM LTD. | BHARAT SANCHAR NIGAM LIMITED (A Government of India Enterprise) CORPORATE OFFICE PERSONNEL BRANCH 4 th Floor, Bharat Sanchar Bhawan, Janpath, New Delhi-110001 |
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No: - BSNLCO-PERS/13/1/2023-DPC

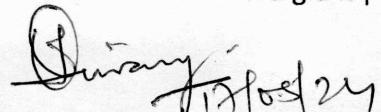
Dated: - 17.05.2024

ORDER

Subject: Promotion and posting of executives as DE/AGM (Regular) of Telecom operation stream on provisional basis against 67% seniority quota in the IDA pay scale of Rs. 29100 - 54500/- regarding.

Approval of the competent authority in B.S.N.L. is hereby conveyed to promote executives as in enclosed **Annexure** to the grade of DE/AGM (T) regular on provisional basis against 67% seniority quota for vacancy year 2023 in the E4 IDA Pay Scale of Rs.29100-54500/-in accordance to provisions of BSNL MSRRs-Telecom Stream-2023 with effect from the date of assumption of charge of the promoted post and until further orders, provided that :-

- i. No disciplinary/vigilance case is pending against him/her and VC is not withheld in terms of instructions contained in GOI (DOP&T) OM No.22011/4/91-Estt.(A) dated 14.09.1992, and also other relevant instructions.
 - ii. The currency of any penalty against the executive is over.
 - iii. The executive is not on deputation to any other organization.
 - iv. The executive has not resigned/ taken VR/VRS/ expired/ Retired/ already promoted etc. on the date of issue of the order.
 - v. They have fulfilled the prescribed eligibility as SDE(T) as per BSNL MSRRs-Telecom Stream-2023.
2. The said promotion order is being issued after obtaining the vigilance clearance from vigilance Branch of BSNLCO. However, in case VC of any executive falls within the instructions contained in DoP&T order dated 14.9.1992 as referred above or is under currency of penalty except the cases mentioned in enclosed Annexure, his/her promotion order may not be given effect and information in this regard may be brought to the notice of this office immediately along with the details of prosecution/suspension/disciplinary case/under currency of penalty, if any as the case may be. Such cases may be kept as in "Deemed sealed cover."
 3. Any executive in the Annexure, if DoT optee should not be promoted and such cases should be reported to this office.
 4. All CGMs concerned shall ensure that the promotion/posting orders in respect of executives are issued in time to enable them to join their promotional assignment, within the prescribed time limit of 40 days (including the joining time) from issue of this order.
 5. All CGMs shall ensure to relieve the executives who have been ordered for transfer to other circles immediately. In case the executives concerned fails to join the promotional assignments within the prescribed period, he/she should not be



allowed to join the post thereafter. In such a situation, the promotion order shall become inoperative and such cases shall be reported to this office. Further, no request for modification of posting order shall be entertained.

6. CGMs concerned are further advised that the pendency of request of the executives for modification of the promotion/posting order should not be taken as ground for holding up the implementation of the promotion order in respect of the executives.
7. The leave, if any requested by the executives, who has been posted on promotion, should not be allowed. If any executive desires leave, he/she can apply for leave to new place of posting under whom he/she has been posted only after joining the new assignment. The new controlling executives will sanction leave, if it is considered justified as per norms.
8. Any discrepancy in name of the executive, gender, present circle, DOB, HRMS Number etc. in the Annexure may be intimated to this office immediately for issuing necessary correction. However, they may be allowed to join the promotion post.
9. In terms of latest DOP&T guidelines vide their OM dated 12.04.2022 in the matter of reservation in promotion, the promotions shall be subject to further orders that may be passed by Supreme Court in Jarnail Singh batch of cases and on any guidelines /OM issued by DoP&T from time to time in the matter of reservation in promotion and other court case pending in various Tribunals/Courts. In addition to this, the promotion order will also be subject to the following:-
 - a. Subject to the outcome of SLP (C) No. 30621/ 2011 converted as Civil Appeal No.629/2022 and batch cases titled Jarnail Singh Vs Lachminarayan Gupta.
 - b. Subject to the outcome of SLP (C) No. 639/ 2021 converted as Civil Appeal No.745/2022 titled BSNL Vs Ramesh Kumar filed on 19.11.2020.
 - c. Subject to the outcome of SLP (C) No.31288/ 2017 arising out of Hon'ble Delhi High Court Judgment dated 23.08.2017 in WP (C) No.3490/ 2010 filed by the All India Equality Forum & Others Vs UoI&Ors.
 - d. Subject to the outcome of SLP (C) No.011720/ 2020 filed by BSNL & titled as BSNL Vs Shri. M G Prabhakara Panicker.
 - e. Subject to outcome of implementation of order dated 29.02.2024 in OA No. 1657/2022 filed by Sh. Ravindra Kumar Gupta in PBCAT New Delhi.
 - f. Subject to outcome of OA 394/2021 filed by Sh. Vinod Kumar &4 Ors in CAT Ernakulum, and OA No. 651/2021 filed by Sh. Senthil Kumar &2 Ors in CAT Chennai, and OA No. 3006/2021 filed by Sh Vivek Kumar Bharti & 7 Ors in PB CAT Delhi.
 - g. Subject to outcome of OA No. 135/2020 filed by Sh. Arun Kumar, Digvijay Singh Rana and Deepchand Gupta in CAT Chandigarh.
 - h. Subject to outcome of OA No. 254 of 2022 filed by Sh. Aslesh SS in CAT Ernakulum.
 - i. Subject to various others OAs/WPs in different Tribunals/courts on the issue on LDCE 2007 reversion.
 - j. Any other application/ writ on similar/ connected matters pending in any CAT/ courts.
10. All the executives on their promotion are posted in the circle as indicated in the last column of the annexure. Further
 - (i) All the executives included in the promotion list who are under transfer to other circles as SDE(T) but retained in their present circle vide orders issued

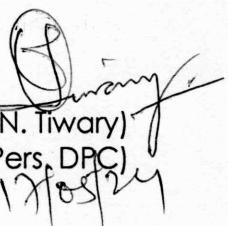
- by BSNLCO, shall join as AGM(T) in present circle but will be relieved to their circle allotted on promotion after expiry of their retention period.
- (ii) The executives who are under transfer as SDE(T) and also relieved by respective circles but have not joined in their transferred circle, they shall now join in their transferred circle as AGM(T) immediately.
 - (iii) The executives who are under transfer and also not relieved by respective circles, they shall be relieved to join in their transferred circle as AGM(T).
 - (iv) The executives who are presently working in soft tenure/hard tenure station of the circles and not completed the prescribed tenure, they may be allowed to join as AGM(T) in their present circles, however, they will be relieved for the transferred circle after completion of tenure period and the details of such executives may be furnished to this office by the circle concerned.
 - (v) No executive under promotion who is involved in the election work in any capacity shall be relieved/dislocated until completion of the election process. Such executives shall be allowed to join in promoted post at their present place of posting till completion of process. However, their relieving/dislocation shall be done as per the circle on promotion as in Annexure after completion of election process.

However, management reserves the right to post any of them as per administrative requirement.

11. The particulars of executives may also please be updated in the ERP as soon as they join as DE/AGM(T) on promotion.
12. Pay fixation on promotion shall be done in accordance with clause 13 of BSNL MSRRs-Telecom Stream-2023
13. Charge report may be furnished to all concerned and necessary entries be made in ERP/SAP/Service book accordingly.

This issues with the approval of the Competent Authority.

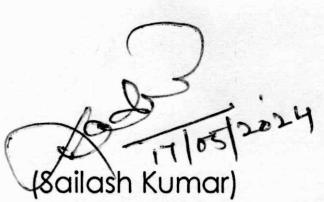
Encl: Annexure



(O.N. Tiwary)
Jt. General Manager (Pers. DPC)
17/05/2024

Copy to:-

1. Sr. PPS to CMD, BSNL
2. Sr. PPS to all functional Directors of BSNL Board
3. Sr.PPS to CVO BSNL
4. Concerned CGMs of Telecom Circles/Units
5. Sr. DDG(Estt.), DOT HQ, New Delhi
6. PGM (Pers.)/PGM (Estt.)/PGM(SR)/PGM(CA)/GM & CLO (SCT) BSNL CO
7. Director(PSU-I), DOT HQ, New Delhi
8. DGM(Pers.-II)/DGM(Pers.-I)/DGM(Pers. Legal), BSNL CO
9. AGM(Pers.-I)/ AGM(Pers.-II)/AGM (DPC-JM)
10. Executives concerned through CGMs.
11. Guard File/ BSNL Intranet/Order Bundle



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17/05/2024
(Sailash Kumar)
Astt. General Manager (Pers.DPC-SM)

| S. No | PERNR | NAME (S/SHRI/SMT) | DOB | | | Present Circle | Circle allotted on promotion |
|-------|--------|---------------------------|-----|----|------|----------------|------------------------------|
| | | | DD | MM | YYYY | | |
| 396 | 303230 | SANTOSH BAXLA | 22 | 8 | 1977 | NE-I | NE-I |
| 397 | 304306 | IASHANLANG KHARCHANDY | 8 | 5 | 1979 | NE-I | AS |
| 398 | 300412 | TIRKEY NEERAJ KUMAR | 5 | 2 | 1980 | MP | KOLTD |
| 399 | 300015 | NETY NARENDRA KUMAR | 21 | 5 | 1977 | MP | KOLTD |
| 400 | 301230 | H.KONDALA RAO | 8 | 4 | 1980 | TLGN | TLGN |
| 401 | 304588 | DUI TAIPODIA | 25 | 2 | 1977 | NE-II | AS |
| 402 | 305616 | PRADEEP SINGH RANA | 7 | 7 | 1977 | BSNLCO | BSNLCO |
| 403 | 302531 | S.BICHA | 16 | 9 | 1977 | TLGN | TLGN |
| 404 | 302511 | TOPPO NEEL KUSUM KU. | 11 | 4 | 1974 | MP | MP |
| 405 | 303479 | THAKUR HEMANT KUMAR | 12 | 12 | 1977 | CG | CG |
| 406 | 302642 | P S SONKUSARE | 4 | 6 | 1977 | CNTX-W | GJ |
| 407 | 302463 | K.SIVA RAM | 4 | 3 | 1980 | AP | AP |
| 408 | 304710 | P.S BOKADE | 19 | 6 | 1981 | ITPC | KTK |
| 409 | 304301 | ASIM SHASHI KANT HORO | 8 | 7 | 1976 | JKD | JKD |
| 410 | 301831 | B.CHANDRA SEKHAR NAIK | 4 | 8 | 1974 | TLGN | TLGN |
| 411 | 302204 | V.BHAV SINGH | 25 | 7 | 1981 | ITPC | AP |
| 412 | 302460 | MEENA RAM DAYAL | 8 | 8 | 1972 | RJ | RJ |
| 413 | 305630 | JAYESH T.PATEL | 28 | 1 | 1974 | GJ | GJ |
| 414 | 306141 | CHETHAN KUMAR P. | 29 | 5 | 1977 | KTK | KTK |
| 415 | 300690 | PREETI SHARMA | 11 | 1 | 1980 | MH | KTK |
| 416 | 304762 | BINOD DAS | 22 | 11 | 1976 | AS | KOLTD |
| 417 | 300758 | RAIKWAR NEERAJ | 25 | 11 | 1979 | MP | WB |
| 418 | 302808 | T.MARUTI | 14 | 6 | 1980 | TLGN | TLGN |
| 419 | 401682 | ATUL SHARAD CHANDRA HARKE | 28 | 3 | 1975 | MH | KTK |
| 420 | 305595 | RAMKESH MEENA | 10 | 6 | 1977 | RJ | RJ |
| 421 | 300897 | TARAK NATH DAS | 12 | 1 | 1979 | WB | WB |
| 422 | 205327 | BINNU P RAJAN | 23 | 2 | 1977 | KRL | TN |
| 423 | 303928 | SUNIL KUMAR | 2 | 3 | 1980 | SKM | SKM |
| 424 | 304947 | BIPLAB KUMAR SARKAR | 11 | 10 | 1977 | KOLTD | KOLTD |
| 425 | 205230 | SOUMEN ROY | 27 | 6 | 1976 | KOLTD | NE-I |
| 426 | 302636 | JITENDRA KUMAR | 20 | 9 | 1982 | UPW | UPW |
| 427 | 303626 | BISWAJIT SARKAR | 2 | 1 | 1970 | KOLTD | KOLTD |
| 428 | 301742 | DEVARAPALLI SATEESH BABU | 3 | 6 | 1978 | ITPC | MH |
| 429 | 204678 | SHAILENDRA ARYA | 15 | 4 | 1973 | KOLTD | KOLTD |
| 430 | 301016 | SUKUMAR GUNTAGANI | 6 | 1 | 1981 | AP | AP |
| 431 | 300380 | SANJEEV GANGOLI | 3 | 4 | 1979 | BBNW | BBNW |

(1)
 17/05/24

| S. No | PERNR | NAME (S/SHRI/SMT) | DOB | | | Present Circle | Circle allotted on promotion |
|-------|--------|-----------------------|-----|----|------|----------------|------------------------------|
| | | | DD | MM | YYYY | | |
| 432 | 302755 | PILLI DEVARAJ | 8 | 8 | 1979 | CNTX-S | CNTX-S |
| 433 | 304707 | SADHAN CHANDRA MANDAL | 18 | 12 | 1977 | KOLTD | KOLTD |
| 434 | 303624 | AMITABH MANDAL | 3 | 1 | 1981 | ITPC | KTK |
| 435 | 201925 | RAVINDRA BABU GATHAM | 15 | 6 | 1977 | ITPC | AP |
| 436 | 203772 | SRINIVASA RAO KAMBHAM | 12 | 5 | 1975 | AP | AP |
| 437 | 200173 | ANURAG PARKASH | 18 | 2 | 1974 | PB | RJ |
| 438 | 305666 | AMIT KUMAR TANEJA | 23 | 8 | 1978 | PB | PB |

*Note: The executives at Serial No. 4,8 and 191 shall be promoted after expiry of their period of currency of penalty.

Dinesh Joshi
17/05/24