



ALL INDIA BHARAT SANCHAR NIGAM LIMITED EXECUTIVES' ASSOCIATION

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No. AIBSNLEA/CHQ/PGM (Estt)/2017

DATED: 17.04.2017

To

Smt. Madhu Arora,
PGM (Estt.)
BSNL Corporate Office,
New Delhi - 110 001

Subject: Suggestions /views of AIBSNLEA on the issue of notional pay fixation for the executives' of Civil/Electrical/ Architecture/TF/PA/PS cadres w.e.f. 1.10.2000-reg

Reference: AIBSNLEA letter dated 17/04/2017 addressed to the CMD, BSNL.

Respected Madam,

As desired by your good office, AIBSNLEA submits the following points/suggestions for your kind perusal & favorable consideration.

Though a series of letters have been submitted to the management on the above stated issue, an elaborate representation has been submitted vide the letter under reference above (Copy enclosed for kind reference and perusal). The brief fact of the matter is that we have been demanding notional pay fixation from 01/10/2000 for the executives of Civil/Electrical/Arch/TF/PA/PS and equivalent cadres as recommended by Dr Binay Sahi committee and in line with the benefit granted to the cadre of JAOs by BSNL vide order No. 5-10/2013-SEA-BSNL dated 11-07-2013.

Now it seems that BSNL management is considering to settle the issue and wants a mutually accommodative spirit from the association side considering the present financial health of BSNL. In this regard we are of the opinion that the issue should not linger on further and should be settled as quickly as possible by the month of April 2017 itself. If BSNL management agrees to this timeline we would like to cooperate BSNL management to cause implementation of upgraded pay scales for above cadres notionally with effect from October 2000 and with actual benefit from April 2017 or from the date of issue of the order whichever is earlier. It will provide parity with JTO (T) / SDE (T) to the other executives' i.e. Civil/Electrical/Arch/TF/PA/PS and equivalent cadres as assured by BSNL Management at the timer of their absorption in BSNL. We hope that shortly this issue will be taken-up in the Management Committee of BSNL Board for settlement.

With kind regards

Encl: As above

Yours sincerely
-sd-
(Prahlad Rai)
General Secretary

Copy to:

1. Smt. Sujata Ray, Director (HR), BSNL Board, New Delhi for kind perusal and further necessary action.