## ALL INDIA BHARAT SANCHAR NIGAM LIMITED EXECUTIVES' ASSOCIATION



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No. AIBSNLEA/CHQ/PGMESTT/2017

DATED: 05.04.2017

To.

The PGM (Establishment), BSNL Corporate Office, New Delhi - 110001

Subject: Re-calculation of vacancy in respect of JTO (T) in Kerala Circle -

Our request regarding.

Reference-1: Kerala Circle L. No.HR III/2-8/2010/JTO/79 dated at TVM on

3.04.2017.

Reference-2: Personal Section vide L. No. 25-02/2004 Per-II dated 14.08.13

along with DoPT Diary No. 91542/12/CR.

Reference-3: BSNL CO NO: 6-1/GEN/2016/Estt-IV dated 15 March 2017. Reference-4: No. Staff/E-6/JTO/50%/LICE/2016/46 dated 28 Dec 2016 Reference-5: No. Staff/E-6/JTO/50%/LICE/2016/49 dated 6 Feb 2017 Reference-6: BSNL CO Estt No. 6-1/GEN/2016/Estt IV dated 16 Jan 2017 Reference-7: BSNL CO Estt No. 6-1/GEN/2016/Estt IV dated 7 Feb 2017

## Respected Madam,

At the outset, we extend our thanks and heartfelt gratitude for releasing the orders for the clarification in calculating JTO Vacancies in 50:50 ratio for internal and external quota by considering carry forward and generated vacancies. We once again draw your kind attention and favorable consideration for the clarification sought by Kerala Circle vide Letter under Reference:1 to your office regarding which method is to be adopted to calculate the internal JTO(T) vacancies in Kerala Circle from VY 2013-014 to VY 2015-2016.

Even though, some circles like Punjab already implemented letter under Reference:3 for the calculation of JTO vacancies and already send the successful candidates for JTO training whereas Kerala Circle is still doubting whether Kerala has to follow letter under Reference:3 or Letter under Reference:2 for calculating vacancies.

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Apparently letter under Reference-2 is the CO order from personal section to Kerala circle dated 14.08.2013 purely for the PA/PS cadre which implies that carry forwarded vacancies are kept as such and only newly created vacancies in each vacancy year should be divided in 50:50 proportion.

Letter under Reference-3, the latest order dated 15.03.2017 from your good office to all Heads of Telecom Circles implies that total vacancy taken as (aroused vacancy in each VY + carry forwarded vacancy) and divide in 50:50 proportion.

Kerala Circle now unreasonably feels that Reference-2 and Reference-3 are in contradiction to each other and hence sought further clarification unnecessarily. Earlier Punjab circle sought clarification for vacancy calculation method to be followed and in that they elaborated all the consequences of 50:50 method vide Letter under Reference-4 dated 28.12.2016. Corporate Office disagreed with the Punjab circles' concerns and asked to submit an illustrated vacancy calculation vide Letter under Reference-6 dated 16.01.2017. Subsequently Punjab Circle had submitted the illustrated vacancy calculations vide Letter under Reference-5 dated 6 .02.2017. Later CO directed to adopt the method 2 that is total aroused vacancies added to carry forwarded vacancies and divided in 50:50 proportion vide Letter under Reference-7 dated 7.02.2017.

Finally, after receiving several queries and representations from various circles, BSNL Corporate Office issued the order vide Reference-3 dated 15.03.2017 closing all the apprehensions with an example to calculate the vacancies in 50:50 format. Kerala Circle has challenged this order again.

We, therefore, request your good self to direct Kerala Circle to accept the method specified under Reference:-3 dated 15.03.2017.

With kind regards

Yours sincerely,

Sd/-(Prahlad Rai) General Secretary