



**ALL INDIA
BHARAT SANCHAR NIGAM LIMITED
EXECUTIVES' ASSOCIATION**

Central Headquarters
New Delhi-110001

**President
S. Sivakumar**

Mob:99486102121

E-mail:presidentaibsnlea@gmail.com

**General Secretary
Prahlad Rai**

Mob:9868278222

E-mail:gsaibsnlea@gmail.com

**Financial Secretary
T.C. Jain**

Mob:9868188748

E-mail:fsaibsnlea@gmail.com

No. AIBSNLEA/CHQ/Dir (HR)/2016

DATED: 31.01.2017

To,

**Smt. Sujata Ray,
Director (HR),
BSNL Board,
New Delhi -110 001**

Subject: Look After arrangement by executives availing higher pay scale – Our suggestions regarding.

Respected Madam,

On the subject cited above, kindly refer to BSNL Corporate Office letter number 412-13/2016-Pers.I dated 18.10.2016 wherein certain facilities attached to a post, like I-card, call limits on service phone / mobile etc. (excluding department vehicle) has been extended to the executives holding the charge of such posts under look after arrangement.

In this regard we would like to submit that:

1. While reading the contents of the letter it seems that it is meant for SDE/DE/DGM group only whereas the look after arrangement is being given in all disciplines including Accounts, Civil, Electrical and CSS etc. As such it requires to be clarified.
2. All facilities including departmental vehicle, reimbursement of cost of mobile handsets, cost of brief case, medical card etc attached to the post and the office should be extended to the incumbent of the higher post or office during the looking after period as the complete responsibility of the post is to be born by that incumbent.
3. During the look after arrangement suitable mapping must also be done in ERP including change of the job etc as per the hierarchy of the post.
4. Similarly all financial powers as well as the statutory powers must be allowed to be exercised by the looking after officer for the higher post.
5. The officer, who is going to retire on superannuation during his/her looking after period to the higher post, he/she should not be reverted at the time of his/her retirement. He/she must be retired with all facilities/benefits of the higher post to avoid social humiliation and defamation.

Kindly bestow your personal attention in this regard and arrange to issue necessary instructions to motivate the officers in discharging the duties of the higher post efficiently.

With kind regards

**Yours Sincerely
Sd/-
(PRAHLAD RAI)
General Secretary**

Copy to:

The PGM (Pers.), BSNL Corporate Office, New Delhi - 110001