



BHARAT SANCHAR NIGAM LIMITED
[A Government of India Enterprise]
CORPORATE OFFICE
PERSONNEL-II SECTION

Bharat Sanchar Bhawan, 4th Floor, Janpath, New Delhi-110 001

No.20-24/2001-Pers.II

Dated: 08-May, 2018

To

The Heads of All Telecom Territorial Circles,
Maintenance Regions/Project Circles/BBNW/ITPC/
NCNGN/QA/ALTTC,
Bharat Sanchar Nigam Limited.

Subject: Modification/addition/deletion in SDE (T) RRs 2002- circulation regarding

BSNL Board has approved the following modification/addition/deletion in SDE (T) RRs 2002;

Column No. under "Schedule" of RRs with Subject of existing provision	Text of Existing Provision	Modification/addition/deletion vis-a-vis the existing provision in SDE(T) RRs 2002 (in bold letters)
(i)	(ii)	(iii)
5 Whether selection or non-selection post	Selection cum seniority	Seniority cum fitness
11 Method of recruitment whether by direct recruitment or by promotion or by deputation/transfer or by absorption and percentage of vacancies to be filled by various methods	67% by promotion on the basis of seniority cum fitness 33% by limited departmental competitive examination.	67% by promotion on the basis of seniority cum fitness (SQ) 33% by Limited Departmental/Internal Competitive Examination (CQ). INTER-SE-SENIORITY: The inter-se-seniority of the officers promoted against seniority quota (SQ) (67%) and those who are promoted through LDCE/LICE quota (CQ) (33%) against a particular vacancy year shall be fixed in the ratio of 2:1 irrespective of the year of appointment/date of joining. For e.g. inter-se-seniority between promotees through seniority cum fitness (SQ) and of those through LDCE (CQ) for a particular vacancy year will be:- SQ1 SQ2 CQ1 SQ3 SQ4 CQ2, and so on Further, the DoP&T guidelines issued from time to time on the subject will be followed in deciding the inter-se-seniority.

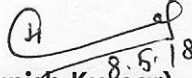
(2)

<p>12 In case of recruitment by promotion/deputation/transfer grades from which promotion/deputation/transfer to be made</p>	<p>Promotion :</p> <p>67% by Junior Telecom. Officers (Telecom.) with three years' service in the grade.</p> <p>33% by Limited Departmental Competitive Examination from amongst Junior Telecom. Officers (Telecom.) who have rendered not less than three (3) years regular service in the grade on 1st July of the year of Examination.</p> <p>Note: In case of non-availability of sufficient number of officers for filling of these posts by promotion/by selection in a particular recruitment year, the unfilled vacancies shall be diverted and filled up through Limited Departmental Competitive Examination and vice-versa subject to the condition that the quota shall be restored in subsequent recruitment years.</p> <p>2. Promotion of JTOs shall be made on the basis of an All India eligibility list at Corporate Office only.</p> <p>3. The crucial date for determining the eligibility list shall be 1st of July of year to which the vacancies pertain.</p> <p>4. The syllabus and rules for conducting LDCE shall be such as the Board may prescribe from time to time.</p> <p>5. Where juniors who have completed their qualifying eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of requisite</p>	<p>Promotion :</p> <p>67% by Junior Telecom. Officers (Telecom.) with three years regular service in the grade.</p> <p>33% by Limited Departmental/Internal Competitive Examination from amongst Junior Telecom. Officers (Telecom.) who have rendered not less than three (3) years regular service in the grade on 1st July of the year to which the vacancy pertains.</p> <p>Existing note stands deleted.</p> <p>&</p> <p><u>The following is added</u></p> <p><i>The year wise vacancy calculation is to be done as per DoP&T guidelines issued/to be issued from time to time as is being followed presently.</i></p> <p>2. Promotion of JTOs under seniority quota (SQ) (67%) shall be made on the basis of an All India eligibility list at Corporate Office only.</p> <p>3. The crucial date for determining the eligibility list shall be 1st of July of year to which the vacancies pertain.</p> <p>4. The syllabus and rules for conducting LDCE/LICE, shall be such as the Management Committee of BSNL Board may prescribed from time to time.</p> <p>5. Where juniors who have completed their qualifying eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of requisite qualifying/eligibility service by more than one year. <i>This clause will be applicable to</i></p>
---	--	--

	qualifying/eligibility service by more than one year.	seniority quota/stream (SQ) promotion only. 6. Regular SDEs(T) will be eligible to appear in the LDCE(CQ-exam) against the same vacancy year [to which they have become regular SDE(T)] as well as against the earlier vacancy year(s) for which they were otherwise eligible but the LDCE could not be held in time due to administrative reason.
13 If a BSNL promotion Committee exists, what is its composition?	<ol style="list-style-type: none"> 1. DDG(Pers.) – Chairman 2. DDG(SR) – Member 3. Jt. DDG(Pers.) – Member <p>Note: Appointing Authority will be Director (HR), BSNL Board.</p>	<ol style="list-style-type: none"> 1. P.G.M/ Sr.G.M /G.M level officer Working in H.R. - Chairman 2. Sr.G.M /G.M. Level officer Working in H.R. - Member 3. Addl.G.M.(Pers.)/ D.G.M.(Pers.) - Member <p>One of the members of the Committee should belong to SC or ST category, else one additional SC/ST member of STS/JAG level may be co-opted.</p> <p>Note:Appointing Authority will be Director (HR), BSNL Board.</p>

The other contents of SDE (T) RRs 2002 will remain unchanged.

2. This modification is applicable with effect from 28/08/2015.
3. This may please be given wide publicity.


 (Manish Kumar)
 8.5.18
Jt. GENERAL MANAGER (PERS.)
Tel. No. 011-23718070

Copy for kind information to:

1. PPS to CMD/ Director (HR), BSNL Corporate Office.
2. GM(Pers.) / GM (Estt.) / GM (Rectt.) BSNL Corporate Office.
3. Director (Staff) / Under Secretary (SGT), DoT, Sanchar Bhavan, New Delhi
4. AGM (Pers.-I)/ AGM (Pers.-Legal)/ AGM (Pers.-Policy), BSNL Corporate Office
5. All Unions / Associations concerned.
6. BSNL Intranet / Guard File