ALL UNIONS AND ASSOCIATIONS OF BSNL (AUAB)
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Letter No. AUAB / CHQ / 2026 / Circular
Dated 13th October 2026.

Sub: Minutes of the AUAB CHQ Online Meeting held on 11/10/2026.

An online Meeting of AUAB CHQ held on 11/10/2026 was attended by all 16 General Secretaries and representatives, to review the situation and intensify the series of agitational programmes leading to the nationwide BSNL strike on 20th November 2026.

The meeting was presided over by **Shri C. Singh,** Chairman AUAB. **Shri Animesh Mitra**, Convenor gave a warm welcome to all and updated all about the happenings and progress in our demand on Third Pay/Wage Revision.

It is matter of pride that by understanding need of Unity and in response to the appeal made by AUAB CHQ three associations i.e. AIBSNLOA, OBCTEWA and AIBSNLOBCEWA, have responded positively and have joined AUAB and this meeting was attended by **Shri Janardhan Yadav,** GS AIBSNLOA, and **Shri. Rajendra Singh**, GS OBCTEWA and **Shri Vijay Kumar,** GSAIBSNLOBCEWA. All three GSs appreciated efforts taken by AUAB for stronger unity and extended total support to AUAB on its single agenda of early approval of Third Pay/Wage revision of BSNL Executives and Non-Executives

Further, the meeting unanimously appreciated the grassroots organisers for the successful Lunch Hour Demonstration on 25th September 2026, Twitter campaign on 28th September 2026, boycott of the BSNL Foundation Day celebrations, Relay Hunger Fast and Lunch Hour Demonstration on 1st October 2026. The meeting conveyed thanks and gratitude to all the leaders and members of AUAB for their overwhelming response to all these calls and making it a grand success.

The meeting discussed the further development on the issue and the positive response by BSNL and certain actions at DoT. The meeting also discussed the preparations of Conciliation Proceedings proposed by DyCLC Delhi on 22nd October 2026 and action required from AUAB for the successful and one voice presentation of our single demand of early approval of Third Pay/Wage revision.

Meeting also discussed the preparations of the next phase of agitational Programme i.e. Memorandum to MPs including Members of Parliamentary Committee Chief Ministers. Governors and Ministers of Government of India, quitting official What's App groups, registering grievances on CPGRAM Portal by individual Executives/Non-Executives and second Phase of Twitter campaign and appealed all to make it a grand success by active participation.

After detailed discussions, the following decisions were taken in the meeting:

1. **Strengthening AUAB:** The meeting appreciated the efforts taken by all Circle and especially by AUAB MH and AUAB Kolkata for successfully conducting Circle level Convention for mass awareness on genuine demand of Third Pay Revision and preparations about the agitational programme. The meeting also

appealed to all other Circles/BAs for similar activities and preparations to achieve the main goal of Third Pay/Wage Revision. Zonal Secretaries of AUAB CHQ are requested to take initiatives for the same.

2. **Memorandum to MPs:** The meeting appreciated initiatives taken by some Circle and resolved to intensify the month-long campaign at Circle/BA levels by reaching each one of MPs including Members of Parliamentary Committee Chief Ministers, Governors and Ministers of Government of India. In Delhi, a common memorandum signed by all along with Circle Secretaries of Corporate Office and CNTX N Delhi will be submitted to Hon'ble MPs along with General Secretaries General Secretaries at Delhi at that time. One copy of representations by Circle/OA/BA AUAB to Hon. MPs, Chief Ministers. Governors and Ministers of Government of India along with copies of any further correspondence and photos of meetings are to be submitted/shared by Circle AUAB leaders to the Zonal Secretary AUAB CHQ and Convenor AUAB CHQ on the same day or as early as possible.
3. **Quitting Official What's App Groups:** The meeting discussed the issue to the depth and it is resolved to give wide publicity to this campaign and to ensure that all the Executives and Non-Executives leave the all official What's app Groups from 14/10/2026 and should not join back till the Third Pay/Wage revision Proposal is approved by DoT or till any such call is given by AUAB CHQ. The mass action and quitting the all official What's App Groups -to be followed starting from 14th October 2026 to all the Official Groups are to be left by 16th October 2026 showing strong resentment over the non-settlement of the third Pay/Wage Revision.
4. **Poster Campaign and Conventions:** Display posters on the agitational programmes during the third and fourth weeks of October. BA/OA-level conventions should also be organised. AUAB CHQ will provide a common poster design for printing in local languages.
5. **Preparations for Conciliation proceedings by DyCLC at Shrammev Jayate Bhawan, Dwarka, Delhi:** It was decided that All the General Secretaries and specially available at Delhi will have the Internal Meeting at 11:30 AM at the SNEA Office, Eastern Court, New Delhi, ahead of the CLC conciliation meeting scheduled for 2:30 PM. For preparations and submissions to DyCLC. This meeting will also review the preparation for the second Twitter/X programme, action plan for registering the complaint through CPGRMS , discussions on strike campaign, finalise the strategy for the conciliation meeting and strengthen preparations for the BA-level Dharana /Lunch Hour Demonstrations from 6th to 8th November 2026.
6. The meetings appealed DoT to take positive action for early approval of Third Pay/Wage revision and at the same time keep prepared for continued series of agitational programme raised continuous concern on under delay in approval Third Pay/Wage Revision of the BSNL workforce till it is finally approved by DoT.

7. The meeting appealed to all Executives/Non-Executives and leaders/activists of AUAB to come forward and take active participation in these agitational programmes and make it a grand success.

Dear Brothers and Sisters, let us implement these decisions unitedly and intensify the campaign so that DoT conveys early approval of Third Pay/Wage revision , if not, let us be ready to make the proposed strike on 20th November 2026 a grand success by participation of each one affected by non-approval of Third Pay/Wage revision by DoT!

With Warm Regards,

C. Singh
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Copy to:

1. Respected Secretary DoT for kind information please.
2. The CMD BSNL for kind information please.
3. Additional Secretary DoT for kind information please.
4. Joint Secretary, DoT for kind information please.
5. All other Directors of BSNL Board for kind information please.
6. PGM SR BSNL CO for kind information please.
7. DDG SR DoT for kind information please.
8. All General Secretaries, of constituent Unions and Associations of AUAB.
9. The Circle/District Secretaries, Office Bearers, Activists of constituent Unions and Associations of AUAB.
10. Notice Boards of all constituent Unions and Associations of BSNL.