



**ALL INDIA  
BHARAT SANCHAR NIGAM LIMITED EXECUTIVES'  
ASSOCIATION**

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**No. AIBSNLEA/CHQ/CMD/2022**

**Date: 23.02.2022**

**To**

**Shri. P. K. Purwar ji,**  
CMD, BSNL,  
New Delhi -110 001.

**Sub: Request for immediate conduction of LDCE- 33% quota as per SDE(T) RR from the Vacancy Year 2011-12 onwards - reg.**

**Ref:** 1. Our Lr.No. AIBSNLEA/CHQ/CMD/2020/ Dated 09.07.2020  
2. Our Lr. No. AIBSNLEA/CHQ/CMD/2020 Dated 10.11.2020  
3. Our Lr. No. AIBSNLEA/CHQ/CMD/2021 Dated 04.02.2021  
4. Our Lr.No. AIBSNLEA/CHQ/CMD/2020/ Dated 08.07.2021

**Respected Sir,**

At the outset, We, on behalf of AIBSNLEA extend our sincere thanks and gratitude to our respected CMD Sir, Director(HR), PGM(Pers) and whole HR Team for the issuance of long awaited SDE(T) Promotion orders under SCF 67% quota for Young and energetic JTOs for the vacancies upto 31.1.2020.

Sir, We would like to draw your kind attention on the above cited letters, wherein we have requested for the immediate conduction of LDCE under 33% quota as per SDE(T) RR from the Vacancy Year 2011-12 onwards in the Grade of JTO(T) to SDE(T). In this regard, it is submitted that CPC was conducted and the Promotion orders from JTO(T) to SDE (T) for the vacancy year 2011-12 to Jan' 2020 for SCF 67% quota has been issued but no action has been taken by the Management for conducting LDCE under 33% quota as per existing SDE(T) RR from among the eligible JTOs from the Vacancy Year 2011-12 onwards which is the Great injustice to the Young and energetic JTOs resulting in de-motivation, demoralization and frustration .among the Young Executives..

It is pertinent to mention here that the Promotion to the post of SDE (T) Grade is made through two modes i.e., Seniority Cum Fitness-SCF Quota (67%) and Limited Departmental Competitive Examination-LDCE Quota (33%) from the eligible JTOs who have completed THREE YEARS of Service in JTO-Grade regular as per SDE (T)RR 2002. The main reason of the delay in the LDCE is due to the delay in conducting CPC of SCF Quota due to Court case in Ernakulum CAT and subsequently CPC was conducted in June 2018 for the vacant posts up to the Vacancy Year 2010-11 for SCF quota hence, for the LDCE quota promotions up to the vacancy year 2010-11 were made through LDCE in 2015. **The LDCE for next vacancy**

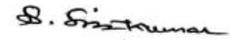
year 2011-12 onwards is still to be announced even after delay of Seven years and three and half years have been passed since the last LDCE promotions issued in June'2018. We are unable to understand that how can we call it as Fast Track promotion of JTO to SDE (T). It has already been brought to the knowledge of the Management through several meetings and letters. Every time Management is assuring that we will conduct the Exam shortly. Finally it was assured by the Management it will be conducted during Sep'2021. But till date no Notification was issued in this regard. BSNL Management has to conduct the LDCE under 33% quota as per SDE RR in a time bound manner.

Sir, as per SDE(T) RR, LDCE is to be conducted every year in a time bound manner. But it is a matter of deep concern that LDCEs were conducted only three times (2007, 2012 & 2015) during the span of 21 years since BSNL formation. The last LDCE exam was conducted only in 2015 i.e. for the Vacancy Year 2010-11, for which the promotion orders were issued only in June, 2018 after a lapse of 3 years along with promotion orders of SCF quota.

We would therefore request your good self to kindly intervene in the matter and issue necessary instructions to the Officers concerned to immediately notify the LDCE for the due vacant posts of SDE (T) as per existing SDE (T)RR so that the young JTOs of BSNL may get their first due - Fast track Promotion in time and serve the Company with a better zeal and enthusiasm.

With kind Regards,

Yours Sincerely,



(S.Sivakumar)  
General Secretary

**Copy for kind information and necessary action to:**

1. Shri. Arvind Vadnerkar, Director (HR), BSNL Board New Delhi- 110001.
2. Shri. R.K. Goyal, PGM (Pers), BSNL Corporate Office, New Delhi-110001.
3. Ms. Samita Luthra, GM (Rectt.) BSNL CO, New Delhi- 110001.
4. Ms. Anita Johri, Sr.GM (SR) BSNL CO, New Delhi-110001.
5. Shri.Saurabh Tyagi, Sr.GM(Estt) BSNL CO, New Delhi-110001.