

ALL INDIA BHARAT SANCHAR NIGAM LIMITED EXECUTIVES' ASSOCIATION

Central Headquarters New Delhi

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No: AIBSNLEA/CHQ/CMD/2022

Date: 23.08.2022

То

Shri P. K. Purwar ji, CMD BSNL, New Delhi -110 001

Sub: Inordinate delay in vacating the "Status Quo" case pending in the Hon'ble CAT Chandigarh in respect of AO to CAO promotion Court case; another flip happened today, the case is again postponed to 07-09-2022 regarding

Respected Sir,

It is constrained to bring your kind attention on the above cited subject that the Court case pending since last 4 years in the Hon'ble CAT Chandigarh is again postponed to next month. As your kind office is well aware of about the Promotions in the Grade of AO to CAO is held up due to the "Status Quo" call by the Hon'ble CAT Chandigarh since 29.11.2018. This Association has been continuously getting the grievances from the members of Accounts fraternity that the AO to CAO promotion has struck unfortunately since 2018 in the Court of Law after calling "Status Quo" from CAT Chandigarh.

With heavy heart on behalf of Executives in Accounts fraternity, we submit that the Status Quo has been continuing for around 4 years and had the BSNL extended sincere efforts to vacate the stay, the pending promotions in AO to CAO could have been happened before years.

Though BSNL Management is continuously trying to vacate the "Status Quo", but nothing has fruitfully happened since 29.11.2018 and all the eligible Executives are very much demoted and deeply frustrated. This is a big concern for AIBSNLEA and hence much more sincere efforts are expected from the BSNL Management to release the AO to CAO promotion immediately is quite natural. During the discussion of AIBSNLEA with BSNL Management in the month of April 2022, the Management assured that the Status Quo will get vacated in the next hearing i.e., on 11.05.2022 otherwise BSNL will approach to the higher Court of law for getting the relief in the case.

Sir, it is deeply regretted to bring your kind notice once again that the assurance given to this Association has not been materialized and the case has now been further postponed to 07.09.2022. The case is being dealt by Haryana Circle as per the directions of BSNL Corporate Office. Unfortunately, AIBSNLEA feels that this case has been handled by Haryana Circle

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authorities in a casual way despite the efforts being put by the BSNL Corporate Office. The general feeling is that the continues postponement episodes happening in the Court of Law is due to the mishandling of the case in an easy going way by the Haryana Circle authorities. As observed by our representative, sometimes neither the concerned officer from the Haryana Circle nor the Sr BSNL Counsel of BSNL was present in the court when the case came up for hearing. This only resulted the unfortunate postponement of the case date on date. The case came up for argument on 14.07.2022 was postponed to 23-08-2022 and further to 07-09-2022. Now the time comes up that BSNL Management shall directly intervene in the matter and approach to the Hon. High Court of Punjab and Haryana or try to shift the case to PB CAT New Delhi so that Corporate Office can directly handle the case and get vacate the Status Quo at earliest.

Sir, presently around 50 CAOs are only working across the Country in BSNL against the Sanctioned Strength of 672 posts of CAOs, after restructuring in BSNL and there is acute shortage of Executives in the Cadre of CAO. It is pertinent to mention here that the JAOs appointed since 1996 viz-z-viz AOs from 2008 onwards are waiting for their due CAO promotions for the past 26 years.

In view of the foregoing, we would earnestly request your good self to kindly intervene in the matter and cause to issue necessary instructions to the officers concerned to take up the case with BSNL Senior Counsel (ASG) for early disposal of the Original Application in Hon'ble CAT Chandigarh at the earliest by not permitting any more postponement of the case.

With kind regards,

Yours Sincerely,

Copy for kind information and necessary action to:

- 1. Shri Arvind Vadnerkar, Director (HR), BSNL Board New Delhi-110001.
- 2. Ms Anita Johri, PGM (SR) BSNL CO, New Delhi-110001
- 3. Shri S.N. Gupta, GM (Pers.), BSNL CO, New Delhi-110001
- 4. Shri Rajiv Kumar, GM (EF&FC), BSNL CO, New Delhi-110001