

**ALL INDIA
BHARAT SANCHAR NIGAM LIMITED
EXECUTIVES' ASSOCIATION**



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No. AIBSNLEA/CHQ/CMD/2020/

Date: 09.07.2020.

To

Shri. P. K. Purwar ji,
CMD, BSNL,
New Delhi -110 001.

Sub: Request for immediate issuance of Promotions to the Grade of SDE (T) for the Vacancy year 2011-12 onwards through DPC for SCF 67% quota and through LDCE 33% quota as per SDE RR- Reg.

Respected Sir,

We would like to draw your kind attention regarding the non-issuance of the Promotion orders of SDE (T) for the vacancy year 2011-12 onwards through DPC for SCF 67% quota and through LDCE 33% quota as per existing SDE RR from among the eligible JTOs. The 1999 Batch LICE JTOs and the BSNL JTOs recruits including 2001 Batch onwards are still waiting for their first promotion for the last 6 to 20years.

It is submitted that the Promotion to the post of SDE (T) Grade is made through two modes i.e., Seniority Cum Fitness-SCF Quota (67%) and Limited Departmental Competitive Examination-LDCE Quota (33%) from the eligible JTOs who have completed THREE YEARS of Service in JTO-Grade regular as per SDE RR 2002. The main reason of the delay in the LDCE is due to the delay in DPC of SCF Quota due to Court case in Ernakulum. The last DPC was conducted in June 2018 for the vacant posts upto the vacancy year 2010-11 for SCF quota hence, for the LDCE quota promotions upto the vacancy year 2010-11 were made in LDCE 2015. It is pertinent to mention that the LDCE exam for next vacancy year 2011-12 is still to be announced even after delay of five years and two years have been passed since the last SCF & LDCE promotions issued in June'2018. We are unable to understand that how can we call it as Fast Track promotion of JTO to SDE (T).

After VRS in BSNL nearly 13000 SDE (T) posts are lying vacant which badly affects the operations & maintenance work of BSNL's Core Network as well as access Network for the growth of the Company. We strongly oppose any look-after arrangement in higher grade but we demand immediate promotions on 'Regular Basis', considering the post VRS vacuum. It is also pertinent to mention that most of the look after SDEs are already working in higher scale and promoting them to the SDE(T) will have 'NO' financial burden on BSNL.

All India Eligibility List published by BSNL CO during Feb' 2015 to grant promotions to the cadre of SDE (T) under 67% seniority cum fitness quota was challenged by some of the Executives of particular Association in the Hon'ble High Court of Kerala. The Hon'ble High Court of Kerala vide their judgment dated 05.06.2018 set aside the above said AIEL and directed to redraw an integrated AIEL on the basis of date of joining without considering training center marks. BSNL published an AIEL on 14.06.2018 by bifurcating the earlier AIEL which only consists of JTOs recruited up to the year 1999 and accordingly, granted promotion to the cadre of SDE (Telecom) for 67% Seniority cum Fitness quota on 15.06.2018 for the vacancy years 2009-10 and 2010-11. A contempt petition was then filed against the promotion orders dated 15.06.2018, by some of the members of particular Association which is still pending for disposal. BSNL filed a Review Petition against the judgment dated 05.06.2018 since the Hon'ble High Court of Kerala in its judgment had made the training center marks irrelevant, which is not in consonance with the DoP&T guidelines. The above said review petition is pending for disposal.

This Association is representing this matter at different level for quite long time. It is observed that, BSNL Management is is not serious to settle the issue and deliberately dragging the Promotion for the past two years in the name of Contempt Petition , instead of negotiating or advising the Executives of the particular Association to with draw the Contempt petition and putting the career of the Young Executives at a great risk. Abnormal delay in issuing Promotion orders created serious resentment, de-motivation and demoralization among the young JTOs.

Likewise BSNL Management is not at all serious about the conduction of the LDCE in time bound manner. Sir, as per SDE RR, LDCE is to be conducted every year in a time bound manner. But It is a matter of deep concern that LDCE exams were conducted only three times (2007, 2012 & 2015) during the span of 20 years since BSNL formation. The last LDCE exam was conducted only in 2015 i.e. for the vacancy year 2010-11, for which the promotion orders were issued only in June, 2018 along with promotion orders of SCF quota.

We would therefore request your good self to kindly intervene in the matter and issue instructions to the Officers concerned to immediately conduct DPC for SCF quota posts of SDE(T) and also to notify the LDCE Exam for the due vacant posts of SDE (T) as per existing SDE RR so that the young JTOs of BSNL may get their first due fast track promotion on time and serve the company with a better zeal and enthusiasm.

With kind Regards

Yours Sincerely,



(S.SIVAKUMAR)
General Secretary

Copy for kind information and necessary action to:

1. Shri. Arvind Vadnerkar, Director (HR), BSNL Board New Delhi- 110001.
2. Shri. Arun Kumar, PGM (Pers), BSNL Corporate Office, New Delhi- 110001.
3. Ms. Samita Luthra, GM (Rectt.) BSNL CO, New Delhi- 110001.
4. Shri A.M. Gupta, GM (SR) BSNL CO, New Delhi-110001.