



**ALL INDIA  
BHARAT SANCHAR NIGAM LIMITED  
EXECUTIVES' ASSOCIATION**

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**No. AIBSNLEA/CHQ/Dir(HR)/2021**

**Dated: 10.08.2021**

**To**

**The Director (HR)**

BSNL Board,  
New Delhi.

**Sub: Proposal for provisioning of sufficient number of Telecom Eng.Executives and Non-Executives in Calcutta Telephones as per the revised Manpower Norms – Reg**

**Ref: 1)Lr.No. AIBSNLEA/CHQ/CMD/2021 dated 06.07.2021**

**2) CS, AIBSNLEA CTD Lr. No. AIBSNLEA/CTD/CGM/21-22/12 dated 10.8.2021**

**Respected Sir,**

In continuation of our earlier Letter cited under ref(1) regarding revised Man Power Norms, kindly find enclosed herewith the proposal received from Circle Secretary, AIBSNLEA, Calcutta Telephones for provision of sufficient number Telecom Eng.Executives and Non-Executives in Calcutta Telephones as per the revised Manpower Norms in Calcutta Telephones, which is self-explanatory.

Sir, in this regard, we have already mentioned in our Views/Comments dated 6.7.2021 submitted to the Management that in Kolkata and Chennai Metro Districts, the Posts of DE/AGM/SDE/JTO/JE/TTA/ATT have been drastically reduced without any justification whereas the work has been increased in manifold, along with existing work even before VRS, hence it may be considered for the provision of additional DE/AGM/SDE/JTO/JE/TTA/ATT posts. Accordingly the proposal received from AIBSNLEA Calcutta Telephones as detailed below may kindly be considered.

**In CTD as on 31 07 2021**

- 1.BAs : 6
- 2.Clusters : 31 (All under SLA)
- 3.BTSs : 3346
- 4.LLs : 261266
- 5.BBs: 37951
- 6.FTTH voice cct: 10356
- 7.FTTH BBs: 11430
- 8.Main Buildings: 52(approx)

**Our proposals regarding CFA:**

There should be one DE Cluster for 8k to 12k DEL

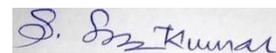
- 1)In each Cluster there should be one SDE/Intl with two JTO/Intl ,two JEs and 2 to 4 TT/ATT
- 2)In each Cluster there should be one SDE/EXTL upto 6K DEL ,One JE for 3K DEL and 2 TT/ATT for 3K DEL
- 3) One SDE/ Store for Cluster
- 4) One SDE/ Bldg for main Cluster office
- 5) One SDE CSC with one JAO/CC,One JTO and One JE for each CSC and TT/ATT as per requirement
- 6) One BBC (Preferably SDE) with One JTO FTTH and two JEs FTTH.

Moreover, Organization structure of CTD and present Engineering executive strength is furnished in the Annexure.

**Hence, we would request your good self to kindly consider the suggestions of AIBSNLEA Calcutta Telephones as per the above justification and cause to issue necessary instructions to the Officers concerned for provisioning of DE/AGM/SDE/JTO/JE/TTA/ATT Posts to maintain above to maintain the Network very efficiently as well as the Standard Norms/ Procedures & Practices in the better interest of the Company.**

With kind regards,

Yours Sincerely



**(S.Sivakumar)**

**General Secretary**

**Copy for information and necessary action to:-**

- 1.Shri Manish Kumar, GM (Restructuring), BSNL CO, New Delhi- 110001

