



**ALL INDIA  
BHARAT SANCHAR NIGAM LIMITED  
EXECUTIVES' ASSOCIATION  
Central Headquarters New Delhi**

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No. AIBSNLEA/CHQ/CMD/2022/ Dated 28.05.2022

To  
The Director HR  
BSNL Corporate office,  
New Delhi.

Sub.-Inter Circle transfer of regular SDEs(TF) on long stay ( $\geq 26$  Yr as on 31-03-2022) ; **Case of 3 executives in TF Mumbai having expertise in the manufacturing processes of the SIM Card and have been specifically trained for SIM card Manufacturing at Muehlbauer High Tech International Germany reg .**

Ref.- BSNL CO. Letter No.- BSNLCO-PRII/19(13)/2/2021-PERS-II-Part-(I) Dt.  
06.05.2022

**Respected Sir,**

As per the letter in reference, the Inter Circle transfer of regular SDEs(TF) on long stay , the names of three Executives of the Telecom Factory Mumbai are included. In this regard, the following points may kindly be considered before finalization of the transfer case amongst the Telecom Factories.

BSNL CO has issued production program of Telecom Factories for year 2022-23 vide Letter No.: BSNLCO-TF/11/(11)/1/2022 dtd. 24.03.2022. BSNL CO has given production target of 35,00,000 Nos. of 4G USIM Cards & 75,000 Nos. of Splice Closure to TF Mumbai. There is acute shortage of both these products in the field units of the BSNL as there was the gap of the production in both these products since last two years due to no production program from BSNL CO.

BSNL Telecom factory is already facing acute shortage of Executive after VRS & covid-19 effects. Three executives namely Shri -Dipak Jagap SDE(TF) -99200001, Shri-Satish Chandra SDE(TF) -99300001 & Shri Praffulla

Bhandare SDE(TF) -99300002 shortlisted for transfer from TF Mumbai To Other TF . Telecom Factory Mumbai is one of the Productive Ancillary Business Units of BSNL . They have specialized knowledge domain of executives.

Your kind attention is also invited towards guidelines issued vide No. 400-36/2011-Pers-I Dtd. 20.11.2017 (Copy enclosed at Annex-I) wherein **the advisory is issued for retention of executives who are having knowledge and expertise in non- Territorial specialized services and Ancillary business units such as Telecom Factory.** Even if some other executive is posted as replacement then also the Technical Expertise and knowledge achieved by these executives in their respective field over the years through their experience is irreplaceable.

Presently as per production program TF Mumbai has to manufacture 35,00,000 Nos 4G SIMs & 75,000 Nos Splice Closure and cater need of various BSNL Circles. **These executives are having expertise in the manufacturing processes of the SIM Card and have been specifically trained for SIM card Manufacturing at Muehlbauer High Tech International Germany.** They have specialization in SIM card Personalisation (i.e. SIM Programming) which is crucial part of SIM card Manufacturing process. And also having expertise in the manufacturing processes of the optical fiber accessories like Joint closure, pigtail, patch cord, FDF, FDMS, Adopter, Attenuator, Broadband Splitter for DSLAM etc.

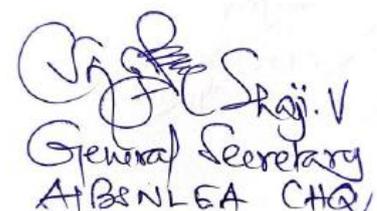
**As of now, in the absence of these executives, it is not possible to achieve the production target assigned by the BSNL CO. Since Other TFs except Mumbai are not manufacturing similar product of BSNL, their replacement will not be fruitful for BSNL as they are not having technical expertise in concerned specialized Field.**

**In view of aforesaid facts and for the best interest of BSNL services , it is requested to kindly consider the request to retain above three executives at TF Mumbai till sufficient executives are trained under the guidance of these expert officers .**

Thanking You,

Yours Sincerely,

Copy for kind information and necessary action to:  
**Shri R.K. Goyal, PGM (Pers.), BSNL CO, New Delhi-110001**

  
Raji V  
General Secretary  
At BSNL EA CHQ