



**ALL INDIA
BHARAT SANCHAR NIGAM LIMITED
EXECUTIVES' ASSOCIATION**

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No. AIBSNLEA/CHQ/CMD/2022

Dated: 01.08.2022

To

**Shri P.K. Purwar,
CMD BSNL,
New Delhi – 110001.**

Sub: Long awaited SDE/AO equivalent to AGM/CAO equivalent Promotions by considering all the eligible SDEs from the SDET Seniority List No. 8 to 13 and AOs from promotion list of 2008 to 2015 in single go without hitting any legal hurdles as well as for all other equivalent Cadres from all Streams- Request for early issuance of Promotion Orders regarding.

Ref: 1) DoPT OM No: 36012/16/2019-Estt. (Res.) dated 12.04.2022
2) AIBSNLEA Lr.No. AIBSNLEA/CHQ/CMD/2022 Dated 22.01.2022
3) AIBSNLEA Lr.No. AIBSNLEA/CHQ/CMD/2022 Dated 25.04.2022
4) AIBSNLEA Lr.No. AIBSNLEA/CHQ/CMD/2022 Dated 20.06.2022

Respected Sir,

We would like to draw your kind attention on the above cited subject i.e. the much inspired and awaited promotions of BSNL Executives at the level of AGM/CAO equivalent Cadres in all the Streams not happened. The Long-awaited promotions are not happening due to multiple reasons viz:

1. The SLP filed by BSNL pending at Hon'ble Supreme Court for disposal, against the Hon'ble CAT Chandigarh directions on the excess Reservation issue in the case of SDE to AGM/DE Promotion during June 2018. Understandably this SLP is linked along with around 150 similar cases to the Jarnail Singh & Ors.Appellant(s) Versus Lachmi Narain Gupta & Ors.Respondent(s). Now, no one can predict when the cases will be finally disposed off by the Hon'ble Supreme Court.

2. The SDE(T) to AGM(T) promotion orders released in 2018 has been declared as provisional by the Hon'ble CAT Chandigarh and the same has been challenged by BSNL in Hon'ble Supreme Court through SLP which is still pending for the pronouncement of judgement.

3. The Status Quo has been issued by the Hon'ble CAT Chandigarh, against the AO to CAO Promotion during Nov., 2018 on the Reservation in Promotion issue.

A) SDE(T) to AGM(T)/DE promotions: Around 4976 SDE(T)s spreading from Seniority List 8 to List 13 are qualified for the promotion where in a large number of SDE(T)s in List 8 are waiting for the AGM(T) promotions for the last 18 years. These SDEs of List 8 have even been considered for AGM(T) promotions in 2018 itself; nonetheless, the attempt could not be succeeded due to some reasons that better known by the BSNL Management.

BSNL Board has already approved the Total Manpower requirement in BSNL and notified the Revised Sanctioned Strength after Post-VRS Restructuring in Telecom Stream for DGM/AGM/SDE etc.

AIBSNLEA humbly request your sagacious attention to adopt the practical solution to give promotions from SDE(T) to AGM(T)/DE(T) by executing promotions for all the eligible candidates from SDE Seniority List No. 8 to 13 by utilizing all the elevated vacancies of DGM(T) as one time measure as done in JTO(T) to SDE(T) promotion by utilizing DE vacancies.

B) AO to CAO Promotions: Around 170 AOs including 1996 JAOs batch and promoted as AOs during 2008 & 2009 are awaiting/qualified for the promotion for CAO Cadre against the total Manpower Strength of 672 after post VRS Restructuring in CAO Cadre. Actually, these AOs, promoted in 2008 & 2009 have even been considered for CAO promotions in 2018 itself; but the attempt could not be succeeded due to the reasons best known to the Management.

Since these very senior AOs eligible for CAO promotion are awaiting for their due CAO promotions for 14 to 15 years and are very less in numbers w.r.t. the available vacancies, they may be immediately considered for the promotions. Further, the AOs promoted during 2015 (on 15.01.2015 and 16.01.2015) are having only 15-16 days less qualifying service as on 01.01.2022 may also be given consideration for the promotion of CAO by relaxing in qualifying service condition for bare 15 to 16 days only so that maximize numbers of CAOs vacancies can be filled up for manning them as CAO/IFA at the level of BAs, Circle HQ and in CO BSNL. Sir, when SDE(T) to AGM(T) can be considered for the promotion subject to outcome of the Court Cases, as per DoPT OM dt 12.04.2022, pending the direct

SLPs in Hon'ble Supreme Court then these AOs can also be considered for CAO promotion subject to outcome of the Court Cases, as per DoPT OM dt 12.04.2022, pending the Status Quo case in Hon'ble CAT Chandigarh.

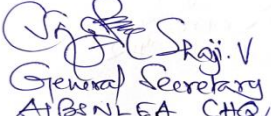
C) SDE to AGM/EE Promotions in Civil/Elect/Arch/TF and other equivalent Cadres in other streams (CSS/CSSS, PS/PPS): In the above wings, the eligible Executives are available and awaiting for their due prolonged promotions from the years together (8 to 18 years) whereas sufficient vacancies are also available even after Restructuring in post VRS scenario. Their vacancies can also be filled up through CPC from among the eligible candidates wherein no hurdle/ no relaxation required.

Sir, the Court disputes in respect of Reservation issue & Seniority etc., may drag to prolonged indefinitely and no one not known about the final judgement from the Hon'ble Court of Law for solution especially when thousands of cases are dragged down due to the interruption of Covid-19 Pandemic. The repeated swinging of hopes and despair created to the minds of the aspirants by some corners in a competing way for the individual advantage pushed all the affected executives into frustration. The present situation in promotions for BSNL Executives reminding the well known quote "There is hope after despair and many Suns after darkness"

On the aforesaid grounds we fervently appeal to your good-self to kindly issue all the prolonged promotion orders without much delay in all the Streams for all the eligible Executives in single go as a special measure.

With kind regards

Yours Sincerely,


Shaji V.
General Secretary
ATBSNLEA CHQ

Copy for kind information and necessary action to:

1. Shri. Arvind Vadnerkar, Director (HR), BSNL Board New Delhi- 110001.
2. Shri. S.N. Gupta, PGM (Pers), BSNL Corporate Office, New Delhi- 110001.
3. Ms. Anita Johri, PGM (SR) BSNL CO, New Delhi-110001.