



# ALL INDIA BHARAT SANCHAR NIGAM LIMITED EXECUTIVES' ASSOCIATION

Central Headquarters  
New Delhi-110001

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No. AIBSNLEA/CHQ/CMD/2020

Dated: 20.07.2020

To

**Shri P.K. Purwar,**  
CMD, BSNL,  
New Delhi -110 001

**Subject: Non-Disbursement of Monthly Salary on due date and timely remittance of the deductions every month made from the Salary- reg.**

**Respected Sir,**

We would like to draw your kind attention towards the non-disbursement of the Salary on due date and the Non-remittance of the recoveries, like Society EMI, SAB, PRMB (for BSNL Direct recruits) and Bank MOU etc., from the Salary on monthly basis to the concerned Organizations. Likewise Medical reimbursement is also pending for the months together in respect of the retirees and working employees.

Due to non-remittance of the dues already recovered from the salary, the employees are suffering a lot. BSNL Employees are not able to get Society Loans, GPF advance/withdrawal as well as non-settlement of Superannuation benefits to the retirees/VRS DRs etc.

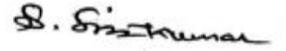
Further, the salary for the month of June' 2020 has not been disbursed to BSNL Employees till today. Sir, monthly salary is disbursed to BSNL Employees belatedly for so many months. After VRS is implemented in BSNL, the net monthly Salary expenditure comes around Rs.425/- Cr per month only and time and again it is brought to the notice of the CMD BSNL/ Management by the AIBSNLEA and requested in the periodical meetings that the Salary at least from the March, 2020 onwards may kindly be paid in timely manner. But, we are constrained to bring to your kind notice that the Salary for the month of June, 2020 has not been disbursed till date even though the monthly collection for the month of May, 2020 is around 1400 Cr, which creates heartburning, frustration, humiliation and resentment among the BSNL Employees. We are aware of the Commitment of the BSNL Management regarding the payment of Statutory dues viz., GST, TDS and EPF/Bank Interest and Quarterly Principal repayment etc., but at the same time BSNL Management has to understand the problems faced by the **BSNL Employee during this Lockdown period without timely payment of the Salary how employees will survive.**

**However, the BSNL Employees have maintained the essential Telecom Network of BSNL in an excellent manner during the Nation-wide lockdown period.**

Hence, we earnestly urge upon your good self to kindly take an early & expeditious step to disburse the Salary for the month of June' 2020 and Kindly ensure the monthly Salary of ensuing months on due dates as well as make necessary arrangements for the immediate payment of the outstanding recoveries to the concerned Organizations so as to mitigate the suffering being faced by the BSNL Employees and to avoid any resentment and frustration among the BSNL employees.

With kind regards,

yours  
sincerely,



**(S.Sivakumar)**  
**General Secretary**

**Copy for kind information and necessary action to:**

1. Shri Arvind Vadnerkar, Director (HR) BSNL Board, New Delhi- 110001
2. Shri S.K. Gupta, Director (Finance) BSNL Board, New Delhi- 110001
3. Shri A.M. Gupta, GM (SR) BSNL CO, New Delhi- 110001