



**ALL INDIA
BHARAT SANCHAR NIGAM LIMITED
EXECUTIVES' ASSOCIATION**

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No. AIBSNLEA/CHQ/CMD/2020

Dated: 14.12.2020

To
Shri P. K. Purwar Ji,
CMD, BSNL
New Delhi -110001.

Sub: Request for Promotions from DGM (Adhoc) to DGM (Regular) for both in Telecom Engineering and Finance Stream- reg.

Ref: Lr.No. AIBSNLEA/CHQ/CMD/2020 Dated: 16.10.2020

Respected Sir,

We would like to draw your kind attention on the above cited subject. We have continuously pursuing and requesting the BSNL Management through periodical meetings for the immediate issuance of Regular Promotion orders to the Executives working as DGM(Adhoc) in the Telecom and Finance wings.

It was assured by the CMD BSNL, Director (HR) and Director(Fin) in various periodical meeting held with AIBSNLEA for the past 6 months that Regular promotions will be considered in the cadre of DGM(T) & DGM(F) in order to fill up the huge vacuum created due to VRS-2019 and to maintain the vast BSNL Telecom Network fault free and the Administrative Offices efficiently without any financial implication.

But it is constrained to bring to your kind notice that no such initiative has been taken in this regard till date by the Pers. Branch of the BSNL CO. We would like to submit the following for favour of your kind consideration.

- 1) No Financial implication/ monetary benefit will be involved in this promotion.
- 2) As on date no Promotee Regular DGM (T) is working in BSNL.
- 3) Now the number of vacancies in the DGM (T) & DGM (F) are much higher than the eligible AGM/CAOs presently working.
- 4) Now there is no Seniority issue in the promotion of DGM (T) & DGM (Fin) for Regular Promotions.
- 5) Only 150 DGMs are working on Adhoc basis in Telecom Engineering Stream as against the Sanctioned Strength of 1331. All Adhoc DGM (T) have completed 4 years of Regular service

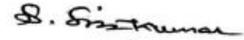
in STS (DE/AGM) grade as on 1st Jan 2020 and as per BSNL MS RR- 2009, all are eligible for Regular DGM Promotion.

- 6) As on date Only 03 Promotee Regular DGM (F) and 12 DGM (Finance) Adhoc are working in BSNL as against the Sanctioned Strength of total 402. All Adhoc DGM (Finance) have completed 4 years of Regular service in CAO (STS Grade) as on 1st Jan 2020 and as per BSNL MS RR- 2009, all are eligible for Regular DGM Promotion. Moreover they have completed 3 to 4 years as Adhoc DGM also.

Sir, In view of the foregoing facts, we would request your good self to kindly intervene in this matter and cause to issue necessary instructions to the Officers concern for immediate issuance of the Regular promotion orders in the DGM Cadre so as to maintain the vast Telecom Network, OFC, Telephone Exchanges, Administrative Offices etc., in an efficient manner.

With kind regards,

Yours Sincerely,



(S.Sivakumar)

General Secretary

Copy for kind information and necessary action to:

1. Shri Arvind Vadnerkar, Director (HR) BSNL Board, New Delhi- 110001
2. Ms. Yojana Das, Director (Fin), BSNL Board, New Delhi- 110001
3. Shri R.K.Goyal, PGM (Pers.), BSNL CO, New Delhi- 110001
4. Shri A.M. Gupta, Sr.GM (SR) BSNL CO, New Delhi-110001