



**ALL INDIA
BHARAT SANCHAR NIGAM LIMITED
EXECUTIVES' ASSOCIATION**

Central Headquarters New Delhi

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No. AIBSNLEA/CHQ/CMD/2022

Dated: 21.09.2022

To
Shri P. K. Purwar Ji,
The CMD, BSNL , New Delhi -110001.

Subject: Promotions Orders from SDE (E) to EE (E) may be considered for release as there is no court cases against the promotion in electrical stream and to share the fact that BSNL management is not against any eligible promotions for employees while most expected promotion orders of other streams are caused to hit legal blockage - reg.

Respected Sir,

We would like to draw your kind attention to the above cited subject. This association was of the view that let all the pending promotions orders to happen together start with that in Telecom Stream, the vertical having the presence of the lion share of employees, so that the odd feelings would not be brewed up among executives that management extending preferential care to some verticals. However , an unhealthy practice has been seen widely in connection with the long pending promotions in Telecom Vertical especially from SDE(T) to AGM(T) that some of the executives resorting to jurisprudence with half cooked data against BSNL and earning favorable orders for derailing the eligible Promotion process is nothing but leg pulling of the eligible Senior Executives from achieving their long-cherished Promotion orders. This may be viewed seriously and reprimanded by management if the course of action demand so. This association is not against taking shelter to the Hon'ble court

of law against injustice but the channel must not be seen for seeking knife to twist in the wounds of seniors desperately waiting for promotion.

It is a fact that there is no legal hurdle to release the long pending Promotion Orders from SDE(E) to EE(E). Understandably almost all DPC related process can be completed. As per restructuring there are 88 vacancies in Electrical stream for EE and presently around 55 EE posts are vacant. The SDE(E) got regular from July 2000 are waiting for their EE promotion for the last 22 years. These SDEs(E) were absorbed in BSNL as regular SDEs and upgraded to E-6 scale from 01-03-2021 . Thus BSNL would not have any cost for the promotion orders.

Subsequent to the promotion of SDE(E) to EE(E) for 55 posts, JTO(E) of 1997 batch onwards who are waiting for their first promotion for the last 25 years can also be promoted. This will be a great motivation to executives of electrical stream and more beneficial to BSNL management to extract out assigned targets before time.

In view of the foregoing facts, we earnestly request your good-self to kindly intervene in the matter and cause to issue necessary instructions to the officers concerned to release the promotion orders from SDE(E) to EE(E) and JTO(E) to SDE(E) subsequently. We will be extremely grateful to you Sir to start the long-awaited promotion orders from Electrical stream as there is no legal hurdle to release the promotion orders.

With kind regards

Yours Sincerely,



Shaji V.
General Secretary
At BSNLEA CHQ

Copy for kind information and necessary action to:

1. Shri. Arvind Vadnerkar, Director (HR), BSNL Board New Delhi- 110001.
2. Shri. S.N Gupta, GM (Pers), BSNL Corporate Office, New Delhi- 110001.
3. Shri Anita johri, PGM (SR) BSNL CO, New Delhi-110001.