



**ALL INDIA
BHARAT SANCHAR NIGAM LIMITED
EXECUTIVES' ASSOCIATION**

Central Headquarters New Delhi

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Mob: 9868155681

No. AIBSNLEA/CHQ/CMD/2025/03

Dated 19.02.2025

To
Shri. A. Robert Jerard Ravi Ji,
The CMD BSNL, Bharat Sanchar Bhavan,
Harish Chandra Mathur Lane,
Janpath, New Delhi-110 001.

Subject: Request to recirculate the letter in reference by avoiding the fatal and inadvertent error that challenges the Hon'ble High Court's direction for the smooth promotion to the CAO cadre.

Ref: No. BSNLCO-SEA/14/3/2024-SEA Dated 18.02.2025

Respected Sir,

We earnestly submit the following for your kind consideration and request your prompt and favourable directions to the concerned authorities.

That, Sir, as per the letter in reference with the subject "Methodology for Promotion in the Grade of CAO on Provisional Basis – Reg.", a fatal and inadvertent error has occurred, which challenges the Hon'ble High Court's direction for the smooth promotion of the CAO cadre.

The letter shared that: in pursuance to interim order dated 20.01.2025 of Hon'ble High Court, Punjab & Haryana, Chandigarh (copy enclosed), it has been decided to publish the methodology for filling vacant posts in the cadre of Chief Accounts Officer on provisional basis, as detailed below:

" i. Tentative seniority list of Accounts Officers is to be prepared on their joining in the grade of Accounts Officer."

Conversely, the reality is that the Hon'ble High Court, Punjab & Haryana, Chandigarh has clearly pronounced its order, mentioning that... " The petitioners would now prepare a tentative seniority list of the AOs based on their initial appointment in service (inter se merit list), and grant them promotion in terms of the reservation policy. In other words, the total number of posts lying vacant with them shall be filled

provisionally by promotion making reservation of 15% for the Scheduled Caste candidates and 7.5% for the Scheduled Tribes candidate. While making such promotions, number of posts which stand already filled from the respective category shall also be taken into consideration as having been filled."

The crux of the above direction/judgement is to "prepare a tentative seniority list of the AOs based on their initial appointment in service (inter se merit list)". Here, it is very clear that the AOs' seniority list shall be prepared based on their seniority in the JAO (their initial appointment cadre for AO).

This direction from the Hon'ble High Court, Punjab & Haryana, Chandigarh to BSNL is not unique but part of a series of similar directions and judgments in disputed matters raised by various petitioners. The prompt recirculation of the corrected letter, in alignment with the Hon'ble High Court's direction, is essential to prevent contempt of court and further delays in executing the CAO promotions.

Hence, we earnestly request your esteemed authority to direct the concerned officials to correct the fatal and inadvertent errors in the letter in reference, in the best interest of BSNL and the affected executives.

Thank you, Sir, for your kind consideration and continued commitment to the betterment of BSNL.

With Kind regards

Sincerely,


General Secretary
AIBSNLEA

Copy for kind information and n/a to:

1. Sh (Dr) Kalyan Sagar N , the Director (HR) , BSNL Board, BSNL CO.
2. Sh. Rajeev Kumar, the Director (Fin) , BSNL Board, BSNL CO.
3. Sh. PC Bhatt , PGM(EF) , BSNL Board, BSNL CO.
4. Ms. Anita Johari, PGM (Pers), BSNL CO .