BHARAT SANCHAR NIGAM LIMITED
(Government of India Enterprise)
CORPORATE OFFICE
PAT Section
Bharat Sanchar Bhawan,
H.C. Mathur Lane, New Delhi-01

BSNL
Connecting Bharat
Securely • Affordably • Reliably

F.No. BSNLCO-A/11(18)/1/2024-ESTAB

Dated the 27th July, 2026

OFFICE MEMORANDUM

Subject: Revision of Industrial Dearness Allowance (IDA) Rates for Executives holding Board level & below Board level posts & non-unionized supervisors and Non-Executives in Central Public Sector Enterprises (CPSEs) – Effective from 01.07.2026 – reg.

The undersigned is directed to forward herewith Ministry of Finance, Department of Public Enterprises (DPE) OM No. W-02/0037/2025-DPE(WC)/FTS-14505 dated 17.07.2026 on the above subject with regard to revision in IDA rates from existing 238.3% to 241.7% w.e.f. 01.07.2026. The same may be implemented in respect of Board level and below Board level Executives and Non-Executive employees in BSNL drawing pay in IDA pay scales revised w.e.f. 01.01.2007.

Encl: As above.

Ray 27/07/2026

[Sudhansu Shekhar Ray]
Asstt. General Manager (Estt. I)
Tel. No. 23037477

To,

All Heads of Telecom Circles & All Heads of Other Administrative Units.

Copy to:

1. PPS to CMD, BSNL, New Delhi.
2. PPS to All Directors, BSNL Board.
3. CVO, BSNL CO, Eastern Court Complex, Janpath, New Delhi.
4. Company Secretary / All PGMs / Sr. GMs / GMs in BSNL CO New Delhi.
5. Pay Bill / Cash / L&A Section BSNL CO.
6. BSNL Intranet

No.W-02/0037/2025-DPE(WC)/FTS-14505
Government of India
Ministry of Finance
Department of Public Enterprises

Public Enterprises Bhawan,
Block 14,CGO Complex,
Lodi Road, New Delhi-110003
Dated the 17th July 2026

Office Memorandum

Subject: Revision of Industrial Dearness Allowance (IDA) Rates for Executives and Non-Unionized Supervisors of CPSEs — effective from 01.07.2026.

The undersigned is directed to convey the revised rates of Industrial Dearness Allowance (IDA) applicable to executives holding Board level and below Board level posts and Non-Unionized Supervisors of Central Public Sector Enterprises (CPSEs) following the 1987, 1997, 2007 and 2017 pay scales, effective from 01.07.2026.

2. The quantum of IDA payable from 01.07.2026 at the old system of neutralization @ Rs.2.00 per point shift for increase of (98) points, may be Rs. 196/- and at Average AICPI 9854, DA payable may be Rs. 18,298 to the executives holding Board level post, below Board level post and non-unionized supervisors following IDA pattern in the CPSEs of 1987 pay scales.

3. The rates of Dearness Allowance (DA) payable w.e.f. 01.07.2026 to executives holding Board-level and below Board-level posts, as well as non-unionized supervisors of CPSEs following the 1997, 2007, and 2017 pay scales, shall be 476.9% for the 1997 pay scale, 241.7% for the 2007 pay scale, and 55.7% for the 2017 pay scale.

4. All administrative Ministries/Departments of Government of India are requested to bring the foregoing to the notice of the CPSEs under their administrative control for necessary action at their end.

5. This issues with the approval of the Secretary, Department of Public Enterprises.

(Shivani Maheshwari)
Joint Director

To

All administrative Ministries/Departments of the Government of India.

Copy to:

1. The Chief Executives of Central Public Sector Enterprises.

2. Financial Advisers in the Administrative Ministries/Departments.

3. NIC, DPE with the request to upload this OM on the DPE website