



**ALL INDIA
BHARAT SANCHAR NIGAM LIMITED
EXECUTIVES' ASSOCIATION**

**Central Headquarters
New Delhi-110001**

President
S. Sivakumar

M. : 9486102121

E-mail : presidentaibsnlea@gmail.com

General Secretary
Prahlad Rai

M. : 9868278222

E-mail : gsaibsnlea@gmail.com

Financial Secretary
T. C. Jain

M. : 9868188748

E-mail : fsaibsnleachq@gmail.com

No. AIBSNLEA/CHQ/Director (HR)/2018

Dated 10.9.2018

To,

**Smt. Sujata T. Ray,
BSNL Board,
New Delhi-110001**

Subject: Regarding SDE to DE Promotion of Executive under Seniority List No 8 & 9.

Respected Madam,

We would like to bring your kind notice that the executives listed under seniority list 8 & 9 who are waiting to be promoted as DE/AGM for 10 to 14 years, we fail in our duties if we don't appreciate your message dated 25.07.2018 wherein for boosting the motivation of employees, your good-self emphasized the need to explore possibilities for their promotion with higher responsibilities to all those who deserve to fulfill the criteria for promotion in order to make them focused and fueling the growth of the company.

Our below mentioned representation is in continuation of that Seniority list 8 executives along with list 9 in the light of the facts mentioned herein as under for your kind consideration please.

1. That the DoT recruited (BSNL absorbed) officers have exercised an option for absorption and most of the completed more than 20 years of service(JTO Year of Rectt.1994,1993 ,1992) in this esteemed organization. Further, due to administrative reasons their DPC was postponed three times and got conducted after LDCE held in 2007.
2. That BSNL absorbed officers (DoT recruited) may be considered for promotion for the DoT period vacancies i.e. vacancies created prior to 01.10.2000.
3. That it was due to purely administrative reasons that JTO to SDE DPC scheduled to be held before 2007 was completed after conducting 2007 LDCE.
4. That the matter was discussed in on various informal/formal meetings.

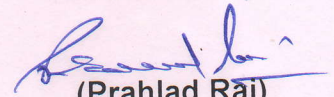
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5. That the matter needs to be considered as due to recent promotion orders naturally needs justice for no.8 and list 9 to be considered simultaneously to give justice to all the deserving candidates.

In view of the above mentioned facts, you are therefore requested to kindly consider seniority list 8 and list 9 providing justice to all deserving candidates for promoting them as DE/AGM which would naturally motivate them to discharge their duties in more effective way with higher responsibilities please.

With kind regards,

Yours Sincerely,


(Prahlad Rai)
General Secretary