


BHARAT SANCHAR NIGAM LIMITED

(A Government of India Enterprise)

CORPORATE OFFICE

PERSONNEL BRANCH

4th Floor, Bharat Sanchar Bhawan, Janpath, New Delhi-01

No. 400-06/2019-Pers.I

Dated: 14-Mar-2019

To

**All Heads of Telecom Circle/Projects/Regions
& other Administrative Units of BSNL**


Subject:-Economy measures and rationalization of expenditure - *guidelines relating to Company Cost transfers and own cost transfers (for posting in areas other than tenure areas) thereof.*

As a cost cutting measure, it has become imperative for BSNL to cut certain expenditure including costs on transfer & posting of employees (absorbed as well as unabsorbed officers). Accordingly, it has been decided with the approval of the competent authority in BSNL to rationalize the expenditure on transfer and posting of BSNL employees/deployed officers. Therefore, as an interim measure, the following guidelines are hereby issued for considering requests of transfer & postings from BSNL employees/deployed officers, for a limited period of 6 months:

- i) Henceforth, inter-Circle transfers (*even beyond 3 years*) on request in a station/Circle/ Unit shall be considered at the **own cost of the employee.**
- ii) Similarly, the intra-Circle transfers (*even beyond 3 years*) on request in a station/Circle/ Unit shall be considered at employee's own cost by the concerned controlling Circles/Units of BSNL.
- iii) The transfer/posting in areas under tenure areas as notified by the BSNL shall, however, continue to be done at Company's cost.
- iv) In extreme cases, the cases for transfer at Company's cost shall be considered only with the prior approval of the competent cadre controlling authority in BSNL Corporate Office. In exceptional cases, the concerned Circle may send such cases to Corporate Office with due recommendations of the respective Circle Head alongwith complete justification for such a consideration.

The above guidelines may please be disseminated to all concerned for strict compliance.

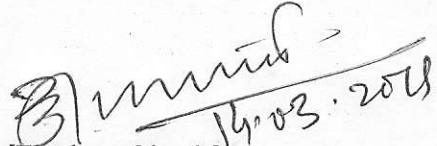
This issues with the approval of the competent authority.


[O.N. Tiwary] 14/03/2019

Dy. General Manager (Pers. Admn.)

Copy to:

- 1 PPS to CMD/PPS to All functional Directors, BSNL Board
- 2 PPS to CVO, BSNL
- 3 Director (Staff), DoT.
- 4 All CGMs/PGMs/Sr. GMs/GMs of BSNL CO
- 5 All the Cadre Controlling Branches
- 6 BSNL Intranet/Order Bundle.


[Thakur Singh] 14.03.2019

Astt. General Manager (Pers. Policy)