



ALL INDIA BHARAT SANCHAR NIGAM LIMITED EXECUTIVES' ASSOCIATION

Central Headquarters
New Delhi-110001

President
S. Sivakumar
Mob:9486102121
E-mail:presidentaibsnlea@gmail.com

General Secretary
Prahlad Rai
Mob:9868278222
E-mail:gsaibsnlea@gmail.com

Financial Secretary
T.C. Jain
Mob:9868188748
E-mail:tcjain_1957@yahoo.co.in

No. AIBSNLEA/CMD/2017-18

Dated-11.10.2017

To,

Shri Anupam Shrivastava,
CMD BSNL,
New Delhi-110001

Subject: Approval of the standard pay scales of E2 and E3 of w.e.f. 01.01.2007 by replacing the intermediary pay scales of E1A and E2A and subsequent up-gradation of scales from E3 to E4, E4 to E5, E5 to E6 and E6 to E7 as recommended by BSNL vide proposal dated 06.06.2016.

Respected Sir

This is with reference to BSNL's proposal dated 06.06.2016 on the subjected matter wherein a proposal of standard pay scales of E2 & E3 for JTO & SDE equivalent cadres and up-gradation of subsequent scales has been submitted to DOT. DOT, instead of approving BSNL's proposal has lowered the pay scales to E1 and E2 respectively vide PO dated 28.03.2017 in respect of these cadres.

We would like to bring it to your kind notice that despite the lapse of the more than 6 months case is still pending in the DOT and is causing huge unrest and demotivation among executives especially young executives recruited after 01.01.2007.

The issue is a left over issue of 2nd PRC. Therefore, it is the need of hour to approve standard pay scales of E2 and E3 w.e.f. 01.01.2007 by replacing the intermediary pay scales of E1A and E2A. And, also subsequent up-gradation of scales from E3 to E4, E4 to E5, E5 to E6 and E6 to E7 in order to avoid stalemate of SDE cadre for 10 years in E3 scale and stagnation of pay in respect of senior executives.

In view of the above, we would, therefore, request your good honour to kindly pursue the matter in DOT for getting approval of standard pay scales and subsequent up-gradation immediately to avoid unrest & demotivation among executive and also to avoid to carry forward.

With Kind Regards,

Yours Sincerely
-sd-
(PRAHLAD RAI)
General Secretary