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No. AIBSNLEA/ CHQ/ Advisor (F) /2019

Dated 07.03.2019

To

The Advisor (Finance)

Department of Telecommunications, Sanchar Bhawan
20, Ashoka Road
New Delhi.110001

Subject: Denial of 1st Time Bound Promotion under EPP after 5 years by Pr CCA Kolkata. -reg.

Respected Sir.

While settlement of Pension of the retired executives of Calcutta Telephones, the office of Pr CCA Kolkata disallowed the 1st promotion given after 5 years under EPP to all the executives. As a result lakhs of rupees have been recovered from their pensionary benefits and their pension was also fixed at a lower stage.

AIRBSNLEWA WB tool up the case with PR CCA. It was understood that the contention of the office of Pr CCA is that as per order of BSNL CO para 3.1 first upgradation will be allowed after 4 years if the basic touched or crossed minimum of higher scale otherwise it will be allowed after 6 years only. There is no provision of extending such promotion in between even if the scale touched or crossed the higher scale.

A communication was made to PR CCA on 02-05-2018 highlighting the issue and enclosing the clarification issued by BSNL on 18-03-2010 which states that **"First IDA pay scale upgradation in the cases of all executives whose basic pay do not touch/cross the lowest of the higher IDA pay scale in four years, will be given from the due date on which their basic pay in current IDA pay scale touch/cross the lowest of the higher IDA scale or after completion of six years of service in the current IDA pay scale whichever is earlier."** (Copy enclosed)

Even after that in spite of our best persuasion, the office of Pr CCA Kolkata is continuing to disallow the first promotion to all the executives who got it after 5 years and thereby causing huge financial loss in terms of pension and Pensionary benefits. The estimated no of such executives who got first promotion after 5 years is about 300 in number. Most of them are retired and rest will be retiring soon.

Due to our constant persuasion and protest, the office of Pr CCA has now asked for a clarification from the Jt CGCA, DOT NICF Campus vide CCA/CTD/Misc-I/Pen-

Revision Dated 11-01-2019. (copy enclosed) In the illustration (a) sent with the letter it is clear that they are suggesting first upgradation only after six years for those who's basic pay did not touched/crossed minimum of higher scale. In the (b) they have mentioned the fixation done by BSNL/CTD which perfectly as per the order.

It may be mentioned that this problem do not exest in any other CCAs than Pr CCA Kolkata.

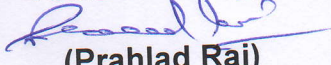
We would, therefore, request you to kindly intervene in the matter and direct Pr CCA Kolkata to settle the pension cases of the retired executives of Calcutta Telephones as per the provisions of EPP.

Thanking you Sir,

Attached documents:

EPP_CCA.pdf letter dated 2-5-18
EPP_CCA_Obj.pdf attachment to letter dated 2-5-18
EPP_Clarification.pdf BSNL order dated 18-3-2010
CCA_CGCA.pdf clarification asked by Pr CCA

Yours Sincerely,


(Prahlad Rai)
General Secretary

Copy to-

1. The Sr. DDG (Estt), DoT, kind information and necessary action pl.