



**ALL INDIA
BHARAT SANCHAR NIGAM LIMITED
EXECUTIVES' ASSOCIATION**

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No. AIBSNLEA/CHQ/Dir (HR)/2017

Dated 23.06.2017

To,

Mrs. Sujata Ray,
Director (HR), BSNL Board,
New Delhi-110001

Subject: Regularization of Adhoc DGMs (Engg./Finance) reg.

Respected Madam,

We would like to draw your kind attention towards non-holding of CPCs for regularization of Adhoc DGMs in Engineering as well as in Finance streams who have completed 4 years of regular service in STS level posts of DE/ CAO.

AIBSNLEA have been requesting Pers. Cell in this regard but till date no action has been taken so far. Earlier Pers. Cell officers were pleading that since the TES Group-B officers / (SDEs (T) seniority is disputed and court cases are pending. But we have clarified that Hon'ble Supreme Court has delivered a Judgment on TES Group "B" seniority fixation in the year 2015 itself wherein the seniority of TES Group "B" officers have to be decided on the basis of Rule-206 i.e. DQE and the seniority lists issued by DOT in the year 1993 from 1 to 17 have been declared as sacrosanct. On the basis of these seniority lists, the DE to DGMs promotions were made in the year March-2016 and May-2017. About 900 DGMs (Adhoc) belongs to 1 to 17 TES Group-B seniority lists and have completed 4 years of regular service in STS level cadres. Thus they are eligible to be promoted as DGMs on regular basis.

In view of the above, it is requested to kindly direct the Pers. Cell / BSNL Corporate Office to initiate the CPC for regularization of Adhoc DGMs in Engineering as well in Finance streams who have completed 4 years of regular service in STS level (DE/CAO) cadres.

This little move will motivate the executives to discharge their duty with more confidence and responsibility.

With kind regards

Yours Sincerely,

**Sd/-
(Prahlad Rai)
General Secretary**

Copy to:-

1. The PGM (Pers) BSNL C.O. New Delhi
2. The GM (SR) BSNL C.O. New Delhi