

ALL INDIA BHARAT SANCHAR NIGAM LIMITED EXECUTIVES' ASSOCIATION

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To,

Shri Anupam Shrivastava, CMD BSNL, New Delhi -110 001

Subject: Filling of SAG (CGM) Post in Telecom Factory Circle. – Our submissions regarding.

Respected Sir,

Telecom Factories are situated at three different places namely Mumbai, Jabalpur and Kolkata and are headed by the CGM (SAG Post) of TFs Cadre. They are serving the nation by producing Telecom Products based on the requisitions received from various Telecom Circles. With the Change in Technology and need of the hour, Telecom Factories have also changed from the conventional products to the Electronic products.

Recently, it is observed that the vacant post of CGM (SAG) of TFs are being filled by HAG / ITS personal who are at the verge of retirement namely acting CGM (HAG/ITS) TF, Kolkata and Jabalpur and retired from the Factories.

Smt. Sajala Garg, (HAG/ITS) posted at TF, Mumbai will be retiring within 2-3 years and now after her promotion to the grade of HAG, she is remained in TF, Mumbai. It is learnt that despite HAG post holder, she has somehow been accommodated at TF, Mumbai on spouse ground. Instead of which HAG post calibre can be utilized somewhere else and the said post would have been filled by existing incumbent (SAG) which is available in TFs.

It may also be noted that the CGM (TFs) post has been manned by SAG level Executive of TF cadre all the years in the past except few recent one. Posting of ITS officers as CGM (TF) is blocking the career progressions of Group "A" level absorbed executive of TF cadre in BSNL.

Filling up SAG posts through promotion in Telecom Factories will not only benefit in enhancement of production profit and new techniques but success to BSNL. Telecom Factory Executives are better acquainted with production and services more than the Circle executives as they are only familiar with the services.

We would, therefore, request your kind honor towards the issue of filling the post SAG (CGM) in Telecom Factories from TF Cadre at an earliest please.

Your kind and sympathetically consideration is highly solicited.

With kind regards,

Yours Sincerely -sd-(PRAHLAD RAI) General Secretary

Copy to-The Director (HR), BSNL Board, New Delhi-110001 DATED: 07.05.2018