

**ALL INDIA
BHARAT SANCHAR NIGAM LIMITED
EXECUTIVES' ASSOCIATION**



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No. AIBSNLEA/ CHQ/Director (HR)/2020

Dated 17.01.2020

To,

**The Director (HR),
BSNL Board,
New Delhi.**

Subject: - Non-Grant of Time Bound Up-gradation in respect of Smt. Kalpana R. Deputy Manager [SDE (Civil)] HR No. 199211538 due with effect from 27.07.2019

Respected Sir,

The Time Bound IDA Pay Scale Up-gradation from E-4 to E-5 under EPP in respect of Smt. Kalpana R. SDE (Civil) HR No 199211538 working in Infra Cell BSNL Corporate Office was due w.e.f. 27.07.2019 which has not been granted to her so far despite the fact that similarly placed other Executives have already been granted the same long back.

Smt. Kalpana R., SDE (Civil) has applied for Voluntary Retirement under BSNL VRS-2019 and going to be retired on 31.01.2020. She feels humiliation being a lady as she has only not been granted the due up-gradation in between similarly placed other executives. No other reason like VC withheld etc. is not there and she is being harassed since last 6 months.

Sir, kindly intervene in the matter and cause to issue necessary instructions to the officers concerned to take immediate action for issuance of her TBU promotion from E-4 to E-5 w.e.f. 27.07.2019 before her VRS on 31.01.2020.

Her representation is self explanatory enclosed here with for ready reference. Please consider her case sympathetically at the earliest.

With kind regards,

Encl: - As above

Yours Sincerely
-sd-
(S.Sivakumar)
General Secretary

Copy for information and necessary action please:

1. The CGM (BW) BSNL CO, Kashmiri Gate New Delhi
2. The PGM (Pers.) BSNL CO, New Delhi.