



# ALL INDIA BHARAT SANCHAR NIGAM LIMITED EXECUTIVES' ASSOCIATION

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AIBSNLEA/CHQ/DRHR/2017

Dated 08.04.2017

To,

**Smt. Sujata Ray,**  
Director (HR)/ Finance,  
BSNL Board,  
New Delhi - 110001

**Subject: Delay in Promotion from AO/Sr.AO to CAO- Improper implementation of Court Orders.**

**Respected Madam,**

It is brought to your kind notice that a suit against the OA no. 060/00295/2015 in Hon'ble CAT Chandigarh was **filed on 08-04-2015 (right before issue promotion orders)** by Sh. Prakash Vir (JAO 06.10.2003) Staff No. 182200 of Haryana Circle and Mr. Ram Krishan Gupta (JAO 24.05.2004) Staff No.183234 (**Both promoted as AO on 21-01-2015**). The Hon'ble CAT issued notice restraining BSNL to issue promotion orders in process at that time from AO/Sr AOs to CAO. The said case has been **withdrawn by applicants on 17-03-2017** as it was not maintainable under section 4 of CAT rules.

In this context, it is pointed out that after spoiling the carrier of AOs/Sr.AOs eligible for promotion to CAO (Regular AO/Sr. AOs of 2003 & 2005 batches), the valuable time of Hon'ble CAT and BSNL Management; the applicants have withdrawn the case after two years. The cause of act done by them seems to be just delay the process of whole DPC, specifically to decline the promotion of SC candidates as prayed by them in their said petition itself. **The promotion orders of regular AOs/Sr.AOs upto 2005 batches to CAO (Common OC & SC) still not issued by the BSNL management.**

Further, a suit against the OA no. 060/01132/2016 in Hon'ble CAT Chandigarh was filed on 15-12-2016 by Sh. A.K. Sardana AO of Punjab Circle Staff No.180181 and Sh. Kuldeep Sadhu AO of J&K Circle Staff No.180148 (**Both Promoted as AO on 08-10-2008 (Both JAOs of 03.1997 batch)**) against which the Hon'ble CAT Chandigarh passed the orders to BSNL to restrain from considering candidates for promotion from AO to CAO **who were Junior to the applicants in the cadre of JAO and belongs to reserve category** without complying with mandate of N.Nagraj, Virpal Singh Chauhan and S. Paneer Selvam.

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It is brought to your kind notice that the case of *JAO 1995 and 1996 batches* for promotion from AO/Sr.AO to CAO (**all seniors to the applicants**) was also abandoned perhaps on the legal opinion rendered by GM (Legal) which seems not to be correct in this case.

**In view of above, We request your good self to kindly issue the pending orders for promotion to Chief Accounts Officer by taking into consideration the DPC due date as April, 2015 i.e. the date from which it was stopped due the inadequate reasons.**

With kind regards,

Yours sincerely  
-sd-  
**(Prahlaad Rai)**  
**General Secretary**

**No. AIBSNLEA/CHQ/DRHR/2017**

**Date: 29.03.2017**

**To**

**Smt Sujata Ray,**  
Director (HR),  
BSNL Board,  
New Delhi.

**Subject: Implementation of High Court/CAT Orders consequent upon dismissal of SLP (C) No.17130-17131 by the Hon'ble Supreme Court vide order dated 12-7-2016**