



**ALL INDIA
BHARAT SANCHAR NIGAM LIMITED
EXECUTIVES' ASSOCIATION
Central Headquarters, New Delhi**

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No: AIBSNLEA CHQ/HR/25-28/103

Dated: 01.09.2025

To,
✓ **Dr. Kalyan Sagar Nippani ji,**
The Director (HR) BSNL Board,
Corporate Office, New Delhi- 110001

Subject: Request for Streamlining and Facilitating Completion of Mandatory EPP Training

Respected Sir,

With reference to the above-captioned subject, we wish to draw your kind attention to the difficulties being faced by Executives in completing their mandatory EPP training.

As you are aware, the Financial Up-gradation Trainings under the Executive Promotion Policy (EPP-2007) were earlier being conducted at ALTTC Ghaziabad on a regular basis. However, with the recent withdrawal of ALTTC Ghaziabad as a training center and the shifting of services to RTTC Jaipur, BRBRAITT Jabalpur and a few other limited centers, the availability of seats for EPP training and online examinations has reduced significantly.

At present, due to this limited availability, training batches are filled within a few hours of the registration window opening. Many field executives, being engaged in urgent official assignments, are unable to register within this short window and are thus facing difficulties in securing a slot. If this situation continues, a large number of executives may be unable to complete their mandatory training and online examination within the stipulated two-year period, which may lead to adverse consequences such as deferment of increments. Clearly, the number of available seats is insufficient compared to the large pool of eligible executives. The training schedule and timelines therefore require urgent review in light of the recent changes in BSNL's training infrastructure.

In view of the seriousness of the issue, we submit the following for your kind consideration and necessary action to streamline the process:

1. Increase Availability of Training Slots:

- a) Authorize more training centers to conduct EPP training, thereby increasing the number of batches and seats.
- b) Permit executives to attend training at centers nearest to their place of posting for greater convenience.

2. Introduce Online Training:

- a) Launch online training sessions on the lines of the "Karmayogi" platform, with online examinations as well.
- b) This will help save considerable man-hours otherwise lost in travel and also reduce TA/DA expenditure.

3. One-Time Relaxation:

Grant one-time relaxation to executives who are unable to complete their training within the stipulated two-year period due to non-availability of slots.

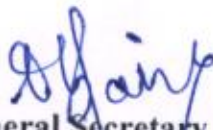
4. Extension of Stipulated Period:

If the number of training seats cannot be increased immediately, extend the mandatory period for completion of EPP training from two years to three years.

In light of the above, we humbly request your good office to issue necessary directions to the concerned authority in Corporate Office so that executives are able to complete their mandatory EPP training/online examination in a timely and convenient manner.

We look forward to your kind intervention in this matter.

With highest regards,


General Secretary
AIBSNLEA

Copy for information and necessary action to:-

- 1. PGM(Trg.) BSNL CO, New Delhi
- 2. PGM(SR) BSNL CO, New Delhi