



# ALL INDIA BHARAT SANCHAR NIGAM LIMITED EXECUTIVES' ASSOCIATION

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DATED: 26.04.2017

To,

**Shri N.K. Gupta,**  
Director (CFA) & the Zonal Director, South Zone,  
BSNL Board,  
New Delhi -110 001

**Subject: Posting of JTOs to Major SSAs namely Bangalore TD, Belgaum TD and other SSAs– our submissions in this regard.**

**Respected Sir,**

On the subject cited above, we bring to your kind information that about 82 JTOs are undergoing training at RTTC, Mysuru and the first phase of training will be completing by 12<sup>th</sup> May 2017.

We would also like to bring in your kind cognizance that as per the general principles of transfer policy 6(a), the request of employees to be considered necessarily by displacing other employee depending on the longest stay basis. Further, the very purpose of recruitment is to fill-up the vacant justified posts and not to consider the Rule-8 transfers.

Sir, The staff strength of the JTOs in some of the major SSAs as below:

S. No.	Parameter	Bangalore TD	Belgaum TD
1	Sanctioned strength of JTOs	924	205
2	Actual working strength of JTOs	302	39
3	Shortage	622 (68%)	166 (80%)

The similar situation is in Mangalore and other SSAs also.

Under these circumstances, we would appeal your kind honor to pass on necessary instructions to Karnataka Telecom Circle for justified posting of JTOs to fill-up the acute shortage on pro-rata basis and on priority uniformly and as per the transfer policy in all the SSAs throughout the Circle.

With kind regards,

Yours sincerely,  
-sd-  
(Prahlad Rai)  
**General Secretary**