

**ALL INDIA
BHARAT SANCHAR NIGAM LIMITED
EXECUTIVES' ASSOCIATION**

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No. AIBSNLEA/CHQ/CMD/2019

Dated 05.04.2019

To,

Shri Anupam Srivastava
CMD BSNL
New Delhi -110 001

Subject Non- filling-up of about 900 vacant DGM (Engg.) and 26 DGM (F) Posts.reg.

Respected Sir,

Your kind attention is invited to AIBSNLEA letter dated 06.02.2019 on subject matter intimating that 900 DGM(Engg) Posts are lying vacant for the last two years. These posts could not be filled- up earlier due to stay order granted by the Hon'ble CAT Chandigarh against DE to DGM Promotion, on the pretext of Catch-up Rule on SC/ST roster implementation.

The stay order on promotion was vacated 5-months before accordingly the CPC was processed to fill-up 891 vacant DGM Posts and was completed three months before. But the approval of minutes of the CPC was not given by the competent authority on the pretext that some executives have raised objections on the eligibility list of DE on one or the other ground. For the last three months even after the CPC has been completed the promotion orders from DE to DGM could not be issued. and Pers. cell simply kept pending without examining the objections.

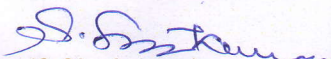
During last two years several DE's have retired without getting their legitimate promotion to the post of DGM .The total 1300 DGM sanctioned posts are there in BSNL out of that about 900 posts are lying vacant which is adversely affecting the viability of BSNL and depriving executives from their Desired/legitimate promotions .This is causing serious demoralization and frustration among the executives. Similarly about 26 DGM (F) Posts are lying vacant wherein CPC need to be initiated.

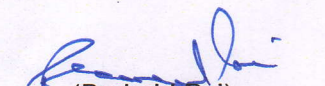
Along with this about 400 DGM (Engg.) and 216 DGM (Fin) are also working on Adhoc basis since last 2-3 years and these executives need to be regularized in DGM cadre. These executive can look after higher responsibilities in field.

In view of the above, we would, therefore, request you to kindly intervene in the matter so that CPC already conducted to fill-up 891 DGM (Engg.) and 26 DGM (F) posts are to be expedited and promotion orders from DE to DGM(Engg) and CAO to DFM (F) are immediately issued to avoid the unrest among the executives. It is also requested that orders for DGM (Adhoc) to DGM (Regular) in both Telecom Engg. And Finance wing may be issued immediately.

With kind regards,

Yours Sincerely


(S.Sivakumar)
President


(Prahalad Rai)
General Secretary

Copy to:-

1. Smt. Sujata Ray, Director (HR), BSNL Board, New Delhi-
2. Shri Arun Kumar, PGM (Pers.), BSNL Corporate office, New Delhi