



**ALL INDIA  
BHARAT SANCHAR NIGAM LIMITED  
EXECUTIVES' ASSOCIATION**

**Central Headquarters New Delhi**

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**Mob: 9868155681**

No. AIBSNLEA/CHQ/CMD/2022

Dated: 28.06.2022

**REMINDER**

To

Shri P.K. Purwar,  
CMD BSNL,  
New Delhi - 110001

Subject: Non-creation of the Trust/Fund for Post Retirement Medical Benefit for  
the Direct Recruits Employees of BSNL-Reg

- Ref: (1) No. AIBSNLEA/CHQ/CMD/2020 Dated: 04.07.2020  
(2) No. AIBSNLEA/CHQ/CMD/2021 Dated: 14.06.2021

Respected Sir,

We would like to draw your kind attention on the above cited references, wherein it is requested by AIBSNLEA for the immediate creation of Trust for Post Retirement Medical Benefit (PRMB) for BSNL Recruits and releasing the full pending arrears to the Trust with effect from 01.01.2007. But it is constrained to bring to your Kind notice that till date no action has been taken in this regard.

In this connection, we would like to draw your kind attention towards the RTI reply of BSNL Corporate Office vide Letter No. 500-57/2019-20/CA II/BSNL/RTI/88 Dated 08.01.2020 inter alia mentioning that 'There is no Trust or Fund for Post Retirement Medical Benefit (PRMB) "

Many PSUs have been extending Post Retirement Medical Benefit Facility to the retired employees and their dependent family members as a Compulsory Welfare Measure and is aimed at providing Medical attendance to the retired employees and their eligible dependants during the Post Retirement period under the Scheme for Post Retirement Medical Benefit Facility (PRMBF). The Scheme for PRMBF is managed through a Trust Fund but the RTI reply given by BSNL Corporate Office created serious frustration and resentment among the BSNL Recruits that No PRMB Trust was formed till date in BSNL. It means no Medical facility will be extended to BSNL Recruits and their dependent family members after VRS, Retirement, Death etc.,

Sir, it seems separate PRMB Trust/Fund is not in existence like BSNL Superannuation Trust, BSNL Gratuity Trust. This is a serious question in the minds of BSNL Recruits that how their family will get Medical benefits after VRS, Retirement, Deceased etc., in this pathetic financial condition of the Company as well as in this pandemic situation.

We would again like to bring to your kind notice that through another RTI reply of BSNL Corporate Office vide Letter No. 19-01/2019-PAT(BSNL) Dated 23.12.2019 inter alia mentioning that "BSNL is making 3.3% contribution in PRMB Fund as per actual valuation" . This actual valuation means estimation on the basis of current expenditure only & not a fix & defined contribution.

Hence, on behalf of AIBSNLEA, we would like to submit following suggestions once again for your kind consideration please:-

1. PRMB should be a well defined contribution just like Superannuation Pension fund, EPFO Contribution ,Gratuity Fund etc.,
2. This 3.3% of PRMB should be made as Defined contribution & Separate BSNL PRMB Trust should be formed otherwise this 3.3% contribution has no meaning & it should not be counted for Superannuation Benefits contribution.
3. The effective date of creation of the Trust/Fund for Post Retirement Medical Benefit for the Direct Recruits Employees of BSNL must be 01.01.2007 i.e., the date of effect of 2nd PRC recommendations otherwise it will be a gross injustice to the BSNL Direct Recruits.


In view of the foregoing, we would request your good self, to kindly intervene in the matter and do the needful for immediate creation of Trust for Post Retirement Medical Benefit for BSNL Recruits and releasing the full pending arrears to the Trust with effect from 01.01.2007 so as to mitigate the suffering being faced/would be faced by the BSNL Direct Recruits and their families after VRS, Retirement, Death etc., and to avoid any resentment and frustration among the BSNL Direct Recruits.

**Yours Sincerely,**

**With Kind regards**

**Copy for kind information and necessary action to:**

1. Shri. Arvind Vadnerkar, Director (HR), BSNL Board New Delhi- 110001.
2. Shri. Yojana Das, Director (Fin), BSNL Board New Delhi- 110001
3. Shri. R.K. Goyal, PGM (Pers), BSNL Corporate Office, New Delhi- 110001.
4. Shri. Saurabh Tyagi, PGM (Estt.), BSNL Corporate Office, New Delhi- 110001.
5. Shri Anita johri, PGM (SR) BSNL CO, New Delhi-110001.

  
Shri. Arvind Vadnerkar  
General Secretary  
AIBSNLEA CHQ