



**ALL INDIA
BHARAT SANCHAR NIGAM LIMITED
EXECUTIVES' ASSOCIATION**

**Central Headquarters
New Delhi-110001**

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No. AIBSNLEA/CHQ/CMD/2020

Dated: 15.06.2020

To,

✓
Shri P.K. Purwar,
CMD BSNL,
New Delhi -110001.

Subject: Review of structure/size of the bodies of Associations at different levels.

Respected Sir,

We would like to draw your kind attention on the above cited subject. It is reliably learnt that the BSNL Management is proposing to review the structure/size of the bodies of Associations at different levels in view of the reduction of strength of executives in BSNL.

We strongly protest against the proposal of the BSNL Management to review the structure/size of the bodies of Associations and restrict the structure /size of the Association to CHQ/Circle level only in view of the reduction of strength of executives in BSNL, which is against the principles enshrined in the Constitution and the rights of the Associations. REA rules, 2014 has been framed in accordance with the existing DoT rulings enjoyed by the Unions and Associations in the DoT era. It is a clear attack on the rights of the Associations and a gross violation of the principles of REA rules, 2014 and existing DoT rules on the subject. This is rubbing salt to the wound of thousands of Executives who are already working in the field units and SSAs to maintain the essential Telecom Services grappling with the effects of COVID-19 to their health. In the name of reviewing the structure/size, we doubt that the BSNL Management wants to reduce the voice and strength of the Association at Ground/Branch/SSA level.

In this regard, we wish to submit that in SSA/District/Branch level our members are facing Urban/Rural transfer problem, local transfer problems, Time bound up gradation upto E4 level and Disciplinary proceedings etc. If there in no District (Branch) body at SSA level how these issues will be addressed by the SSA Head. What is the mechanism Management has to address the issues? If the Management feels that the issues have been addressed by the Circle Head, what is the necessity of PGM/GM level Officer at the SSA Head Quarters?

In addition to that AIBSNLEA has been registered with the Registrar of Societies, NCT, Delhi with its Constitution/Memorandum of Association duly approved by the Registrar which includes three levels structure, i.e., All India Level/CHQ body, Circle level body & District/SSA Branch level body. As per Clause 3(I) (d) of AIBSNLEA Constitution, any amendment to the

S. Sivakumar

All Communications to : Shri S.Sivakumar, General Secretary, CH-17-2-15, P & T Chemmery Staff Quarters, Atul Grove Road, New Delhi-110001

Registered Constitution should be placed before the General Body meeting and get 2/3 of majority of votes of delegates present and voting in the General Body meeting. In the present epidemic situation, it may not be possible to conduct All India General Body Meeting of AIBSNLEA to amend in the Constitution of the Association as required by the Society Act, as well without amendment in our Constitution; it can not allow any other structure other than three tier i.e. CHQ, Circle & SSA level structure as per constitution.

Sir, In view of the foregoing, we, on behalf of AIBSNLEA suggest that the existing three levels structure, i.e., All India Level/CHQ body, Circle level body & District/SSA Branch level body may be continued to address the grievances of the Executives at all the three levels.

With kind regards,

Yours sincerely,


(S.Sivakumar)
General Secretary

Copy for kind information and necessary action to:

1. Shri Arvind Vadnerkar, Director (HR) BSNL Board, New Delhi- 110001
2. Shri A.M. Gupta, GM (SR) BSNL CO, New Delhi-110001.