



**ALL INDIA BHARAT SANCHAR NIGAM LIMITED EXECUTIVES' ASSOCIATION
ODISHA CIRCLE BRANCH, BHUBANESWAR-751009**

Regd. No.-44028 of 2002

Sri K K Behera, SDE (Civil)
O/o TDC, Bhubaneswar
Circle President
Mob : 9437013111

Sri N P Das CAO (CA)
O/o CGM, Bhubaneswar
Circle Fin Secretary
Mob : 9437961320

Sri P K Rout AO (Claims)
O/o GMTD, Bhubaneswar
Circle Secretary
Mob : 9437964729

No. :

No. AIBSNLEA/ODISHA/22-23/10

Dated: 18.03.2023

To

The Director (HR),
BSNL Board,
Sanchar Bhawan, New Delhi-110001.

Sub. :- Request for urgent man power planning for 4G Saturation Project and ensuring promotions to all eligible Executives of all streams uniformly-Regarding.

Respected Sir,

We feel privileged to welcome you to the temple city-Bhubaneswar during All India BSNL TT Tournament We take the opportunity to extend our sincere thanks for your excellent leadership and the various measures to revive BSNL is praiseworthy. We hope and pray that BSNL, being a multi discipline organization, the legitimate aspirations of all cadres of all streams like Telecom/ Civil/ Electrical/ Accounts/ PA,PS must be taken care of by the management so that the entire human capital will contribute their might for the turn around of BSNL. In this connection, we would like to bring the following few facts for your kind consideration and favorable order please.

1. Urgent Manpower requirement to cater to 4G Saturation Project

Post restructuring, the number of SDE (Civil) posts in Odisha circle has been reduced to 12 from the sanctioned strength of 27. Similarly the EE (Civil) posts has been reduced from 6 to 4. Odisha being a major circle, this is a drastic reduction of posts. Furthermore, compared to other circles like Assam, Odisha circle ought to have got sufficient manpower for keeping the momentum of good network/business and operational needs. To top it all the working strength in SDE@/EE@ is 9 and 3 respectively. Under 4G Saturation Project Odisha Circle is gearing up for execution of 1629 towers at the remotest and far flung areas. It is therefore requested to post at least five more SDE@ and one EE@ by creating or diverting from other states exclusively for 4G Saturation Project. The BW unit of Corporate office has already been requested in this regard by the CE@, Bhubaneswar vide letter dated 09.03.2023. Similarly the gap in the man power requirement in Telecom/Electrical stream may also be taken care of.

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2. Provision of vehicles for supervision of 4G Saturation Project work Dated :

It is clear that the sites chosen under 4G Saturation Project are far away from BSNL/ Revenue district headquarters and having no regular road transport etc. To facilitate the executives for proper monitoring of such large number of works in a time bound manner, vehicle is a must for the inspecting executives. Hence, it is requested to provide vehicles to all SDE/EEs during the project period.

3. Creation of AGM(L&B) posts in each Circle office

BSNL has ventured into land Monetization like Sale/ leasing out of of spare-able land, renting out of office space/Quarters besides procuring external Civil/Electrical works from various departments of Central Govt./ State Govt and their PSUs etc. to generate additional revenues. You will appreciate the fact that commercial exploitation of BSNL's prime lands in major cities, as decided by the Union Cabinet is a challenging job which is possible by focused approach by a dedicated team. With the present man power, the process may take longer time or too much delay may occur. To overcome the difficulties, it is our demand that one EE/ AGM (L&B) and one SDE (L&B) posts may be created at each Circle to expedite the process.

4. Resolving all court cases and issuing of promotion orders which are overdue.

Sir, in the name of court cases, thousands of executives are suffering from their legitimate promotions. The worst is from AO to CAO promotions. Recently the SDE© to EE© promotion was also stayed by Hon'ble CAT, Ahmedabad disallowing some SDE©s to join in their new place of posting. This is creating heart burn among the cadres and ultimately BSNL is losing/ suffering. So, it is our sincere request to engage senior lawyers and get the stays vacated so that all the eligible executives in all cadres may get their promotion which will boost the morale of the workforce.

5. Filling of PS/PPS posts in all Circles.

Sir, the promotion in respect of PA to PS and PS to PPS are pending at the Corporate office since long despite of the fact that the executives in the grade of PA are stagnating in the same grade after completion of more than 25 years. So, we strongly demand that your good office may intervene in this matter and expedite the promotion please.

With kind regards.

Yours sincerely,

(K K Behera)
Circle President

(Prasant Kumar Rout)
Circle Secretary