



**ALL INDIA
BHARAT SANCHAR NIGAM LIMITED
EXECUTIVES' ASSOCIATION**

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No. AIBSNLEA/CHQ/CMD/2017

DATED: 05.10.2017

To,

Shri Anupam Srivastava ji,
Honorable Chairman & Managing Director
Bharat Sanchar Nigam Limited,
New Delhi -110 001

Subject: Request for the settlement of Pay anomaly issue of post 2007 JTO/JAO batches recruited at E1A-Regarding.

Respected Sir,

We are thankful to your good self for taking the personal cognizance of genuine & legitimate issue of pay anomaly of JTOs/JAOs recruited post 01.01.2007 at E1A pre-revised. Following is submitted for your kind consideration please.

1. After 1.1.2007, the only recruitment at E1A pre-revised (9850-14500) was of JTOs of 2007 and 2008 batches. These are the only last two batches of JTOs who were recruited, appointed and worked in pre revised scale of E1A till January 2012, whereas all later recruitment were made in E1 revised pay scale. This creates strict distinction from rest all recruitment made after 01.01.2007 in Executive/Non-Executive cadre & therefore removal of this anomaly will lead no repercussions on any of the other recruitments.

2. The BSNL Management has already resolved following similar cases in favor of BSNL Executives recruited/promoted at E1A in recent past. These cases are as follows:

- a. Promoted JAOs 2010 case in the year 2015 itself [Through a committee by an administrative order].
- b. CSS cadre Assistant Manager's case [Through an administrative order.]
- c. JTOs of 2005 batch joined after 01.01.2007 [Through BSNL Board].

In the light of these facts, we sincerely submit before your esteemed self to intervene to issue administrative order to resolve this pay anomaly for the JTOs/JAOs recruited post 2007 at E1A pre-revised in the best interest of young BSNL human resource.

With Kind Regards,

Yours Sincerely
Sd/-
Prahlad Rai
General Secretary

Enclosures- As above.

Copy to: 1.The OSD to Director (HR), BSNL Corporate Office, New Delhi.