



**ALL INDIA
BHARAT SANCHAR NIGAM LIMITED
EXECUTIVES' ASSOCIATION**

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No. AIBSNLEA/CHQ/CMD/2016

DATED: 18.11.2016

To,

**Shri Anupam Srivastava
CMD BSNL
New Delhi -110 001**

Subject: Promotion of Group 'C' employees (LICE) to the grade of JAOs – reg

Reference: BSNL CO Letter No. 9-1/2016-Rectt dt. 16.11.2016

Respected Sir,

On the subject cited above, we would like to bring the following to your kind notice please.

Sir, more than 800 Group 'C' employees are undergoing JAO training in various training centers and completing their training on 18.11.2016. Recruitment Branch of BSNL CO has instructed the Circles not to take any action with regard to issuance of promotion orders in respect of the successful candidates vide letter referred above. The successful candidates who are undergoing training are those who got more marks than the others. You are also aware that the Business Areas are badly in need of front line financial managers (JAOs). At this juncture, keeping the order dated 5.8.2016 under abeyance (after a lapse of 3 months) for the qualified candidates who are in the fag end of their training awaiting place of posting is a great injustice. It may invite further litigations also.

Based on the acute shortage of JAOs in the field, having got more qualifying marks than others, opted for JAO though qualified in other LICE and their completion of training - in mind, it is requested to kindly intervene in this matter and cause to issue necessary instructions for the issuance of orders for their promotion immediately after completion of training.

With Kind Regards,

Yours Sincerely
Sd/-
AGS (HQ)
For the
General Secretary

Copy to:

1. Smt. Sujata Ray, Director (HR), BSNL Board, New Delhi – 110001
2. Smt. Anima Roy, GM (Rectt), BSNL Corporate Office, New Delhi -110001
3. Shri Sunil Kumar, GM (FP), BSNL Corporate Office, New Delhi -110001