



**ALL INDIA
BHARAT SANCHAR NIGAM LIMITED
EXECUTIVES' ASSOCIATION**

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No. AIBSNLEA/CHQ/CMD/2016

DATED: 19.11.2016

To,

**Shri Anupam Srivastava,
CMD BSNL,
New Delhi -110 001**

Subject: Important HR issues are pending since long for want of approval of BSNL Board – our request to get them approved in the BSNL Board meeting scheduled for 23.11.2016-Reg

Respected Sir,

On the subject cited above, we would like to draw your kind attention that many important HR issues, duly approved by the Management Committee of the Board are awaiting the approval of BSNL Board. These are:

1. Approval of SDE-RR.
2. Diversion of 50% MT quota CAO Posts (336 Posts) to the seniority quota.
3. E1+5 Increments benefit to JTO (SRD), JAO 2013 & 2015 Batches and PAs etc.
4. TBP from E-5 to E-6 scale to the DGMs promoted from Gr. "B" Executives.

The above issues have already been approved by the Management Committee of the Board since long but could not be approved by BSNL Board so far on the pretext of pending HR Plan of the BSNL. We have been requesting to get approved the BSNL HR Plan from BSNL Board for the last one and half year but the same is not approved by BSNL Board. The above important HR issues need immediate approval of BSNL Board by de-linking them from the HR plan of BSNL.

In the absence of modified SDE RR, 2700 JTOs qualified the LDCE are waiting for their promotion to the SDE Cadre. Similarly CPC from JTOs (about 6600) to SDE (T) under Seniority quota is also stucked.

In the absence of diversion of 336 MT quota CAO Posts to seniority quota, the regular promotions from AO to CAO is affected.

In the absence of Board approval on E1+5 Increments benefit to JTO (SRD), JAO 2013 & 2015 Batches and PAs etc, these executives are continuously drawing less pay in comparison to their counterpart JTO/JAO recruited in the year 2010.

In the absence of Board approval, DGMs promoted from Gr. "B" Executives are not being allowed time bound promotions from E-5 to E-6 scale.

In view of the above, we would, therefore request you to kindly intervene in the matter so that above issues are included in the next Board meeting scheduled on 23.11.2016 to avoid the frustration amongst the executives in the interest of BSNL.

With kind regards,

**Yours Sincerely
Sd/-
General Secretary**

Copy to:

1. Smt. Sujata Ray, Director (HR), BSNL Board, New Delhi – 110001.
2. Shri H.C. Pant, CS & Sr. GM (Legal) , BSNL Corporate Office, New Delhi – 110001
3. Shri D. Chakraborty, GM (Pers.), BSNL Corporate Office, New Delhi – 110001
3. Smt. Madhu Arora, GM (Estt.), BSNL Corporate Office, New Delhi – 110001
4. Shri Sunil Kumar, GM (FP), BSNL Corporate Office, New Delhi – 110001