

ALL INDIA BHARAT SANCHAR NIGAM LIMITED EXECUTIVES' ASSOCIATION



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No. AIBSNLEA/CHQ/CMD/2022

Dated: 22.01.2022

To,

Shri P.K. Purwar,
CMD BSNL,
New Delhi – 110001

Subject: Discrepancy in the BSNL Corporate Office Orders issued in respect of Look after arrangement at AGM (T) and DGM (T) Posts.

Reference: (1) BSNL CO. Lr. No. No.4-02/2021-Restg dated 23-11-2021
(2) BSNL CO. Lr. No. Pers. /15 (11)/1/2022 –PERS 1 dated 20-01-2022

Respected Sir,

We would like draw your kind attention on the above cited subject. In this regard it is submitted that vide the above cited letter at reference No.(1), BSNL Corporate Office issued the Revised Sanctioned Strength of Man Power Posts of Executives (Post VRS) as detailed below:

DGM T Internal : 1116
AGM T Internal : 3600
MT : 900

Surprisingly, vide the above cited letter at reference No.(2), BSNL Corporate Office issued instructions to the Circles to restrict the posts of DGM to 776 (69% of approved strength in Post VRS)and AGM to 2200 (61% of approved strength in Post VRS), a heavy cut down of already depleted strength after VRS. This instructions created confusion, demotivation and mental agony among the Executives who are waiting years together for their legitimate DE/AGM (T) and DGM Regular Promotions.

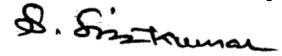
Moreover, at the time discussions had with the Director(HR) on 28.12.2021 and 30.12.2021 with the Joint Forum Leaders(AIBSNLEA, AIGETOA & SNEA) it was agreed by the Management to consider all the eligible Executives for DE/AGM(T) Promotion around 5400 (i.e., Seniority List No.8 to 13) by clubbing MT Vacancies of 900 by obtaining High Level Legal Opinion and also agreed to consider relaxation for DE(T) to DGM(T) Promotion and agreed to fill up 1116 DGM(T) Posts.

In addition to that, kindly recall the discussion had with CMD and other Board of Directors with AUAB Leaders on 27.10.2021, wherein CMD Sir announced that BSNL Management required more number of AGM (T)s for Operation and Maintenance and accordingly we have got approval of more number of AGM(T) from the BSNL Full Board.

Sir, In view of the foregoing, we request your good self to kindly intervene in this matter and cause to issue necessary instructions to issue corrigendum to the confusing and contradictory letter dated 20.1.22 issued by the Pers. Branch of BSNL Corporate Office cited under Ref.No(2) and retain all the Revised Sanctioned Strength of Man Power Posts of Executives (Post VRS) as per the BSNL CO Letter No.4-02/2021-Restg dated 23-11-2021 and render justice.

With kind Regards,

Yours Sincerely,



(S.SIVAKUMAR)
General Secretary

Copy for kind information and necessary action to:

- 1. Shri. Arvind Vadnerkar, Director (HR), BSNL Board New Delhi- 110001.**
- 2. Shri. R.K.Goyal, PGM (Pers.), BSNL Corporate Office, New Delhi- 110001.**
- 3. Ms. Anita Johri, GM (SR), BSNL CO, New Delhi-110001**