



ALL INDIA BHARAT SANCHAR NIGAM LIMITED EXECUTIVES' ASSOCIATION

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No. AIBSNLEA/CHQ/CMD/2020

Dated. 23.01.2020

To,

Shri P.K. Purwar,
CMD, BSNL,
New Delhi -110 001

**Subject Suggestions and Request for not to outsource the OFC Transmission/
Maintenance to maintain the Health and Security of the NLD Network - reg.**

Respected Sir.

We would like to draw your kind attention on the above cited subject. In this regard, we are submitting here with our views and suggestions after taking feedback from the field units for the maintenance of the BSNL Core Fibre Net work with the available Man Power in post VRS instead of outsource the maintenance work to the External Agencies.

It is reliably learnt that there is a move to outsource the maintenance of OFC system to the External Agencies which will weaken the robust BSNL Core Fibre Network rather the nervous system of BSNL Communication and thereby paralysing BSNL to death. BSNL has around 8Lakh route Kilometers of OFC which is more than the total fibre length of all private Telecom Service Providers in Indian Telecom Market, by allowing External agencies to maintain the System through outsourcing on the pretext of VRS is not a correct move since sufficient employees are available with the Sector for maintaining OFC System.

Since Manpower is reduced considerably in the post VRS scenario, outsourcing is necessitated especially in LL segment. We welcome the decision of Management to outsource the maintenance of distribution copper cables since BSNL has no other choice left now. The outsourcing in LL segment is a very good decision since it allow BSNL to monitor and control the core copper cable network otherwise BSNL would have lost its grip over the core copper cable network which is a National Asset. We appreciate the BSNL Management for the apt and accurate decisions on the boundaries of outsourcing copper cable network. Operation and maintenance of LL Switches in Exchanges are also kept under the control of BSNL directly without any outsourcing. So BSNL has absolute grip over the LL segment even after huge Manpower reduction.

At the same time we request the Management to define the boundaries precisely on more important Optical Fiber Network. Long distance Optical Fibre Cable Network is the spine of BSNL. It requires special care and serious monitoring. That is why it is kept separated from Circle/ SSA wing. If this

backbone deteriorates its health, it would disintegrate our Network and entire Communication of BSNL collapse. Due to VRS, the reduction in strength in Telecom Maintenance Regions such as STR, NTR,WTR,ETR etc., affected mainly by TT and DE cadres only. The strength of JEs/JTOs/SDEs in NLD Cable Maintenance is not much affected. Thus the officers remaining can certainly maintain the system without any outsourcing. Only some additional labour power is required for the maintenance of NLD cables. The cost incurred for this is very meager compared to the current wage bill of the VRS opted staff from this Sector.

In the pretext of VRS, Outsourcing of the DTS is detrimental to entire BSNL Communications. The External Agencies playing with our Core Network on outsourcing can do tremendous malpractice causing huge financial loss to BSNL in addition to the threat on the expansion of our BSNL further through our fiber nervous system. Moreover, it is a threat to both BSNL and our National Security. Thus, in order to maintain the health and security of the NLD Network, no outsourcing must be adopted in Telecom Maintenance Regions.

Further, at Circle/BA levels also station to station maintenance of OF Network may not be outsourced. It may be managed by BSNL staff themselves. Otherwise there are ample chances of misuse of spare fibers by the External Agencies. The staff currently operating in the LL maintenance (which is going to be outsourced) may be redeployed to Optical Fibre maintenance.

In view of the foregoing, we request your good self to kindly consider the matter on the security of the NLD Net Work as well as National Security and cause to issue necessary instructions to maintain Telecom Maintenance Regions and also station to station maintenance of OF Network by the BSNL staff instead of outsourcing to the External Agencies.

With kind regards,

Yours Sincerely,
-sd-
(S. Sivakumar)
General Secretary

Copy for kind information and necessary action to:

1. Shri. Arvind Vadnerkar, Director (HR), BSNL Board New Delhi- 110001.
2. Shri S.K. Gupta, Director (Finance), BSNL Board, New Delhi-110001
3. Shri. Vivek Banzal, Director (CFA), BSNL Board New Delhi-110001.
4. Shri Sheetla Prasad, Director (CM), BSNL Board, New Delhi-110001
5. Shri. B.L. Varshney, Director (EB), BSNL Board New Delhi- 110001.
6. Shri A.M. Gupta GM (SR), BSNL CO, New Delhi- 110001.