



# ALL INDIA BHARAT SANCHAR NIGAM LIMITED EXECUTIVES' ASSOCIATION

Central Headquarters New Delhi

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**No. AIBSNLEA/CHQ/CMD/2022**

**Dated: 19.04.2022**

To

**Shri P. K. Purwar Ji,**  
CMD, BSNL  
New Delhi -110001.

**Sub: Request for Promotion in all Cadres/Grades in BSNL on 'Regular Basis', instead of any Look-After arrangement' in lieu of DoPT guidelines recently issued on dated 12.04.2022 -reg.**

Ref: DoPT OM No: 36012/16/2019-Estt. (Res.) dated 12.04.2022

**Respected Sir,**

Kindly refer our letters dated 19.12.2019, 16.01.2020, 17.02.2020, 08.04.2020, 06.07.2020 & 27.11.2020 on above cited subject, wherein we have continuously requested the BSNL Management for the immediate issuance of Regular Promotion Orders for all the disciplines in order to fill up the huge vacuum created due to VRS-2019. In this regard, it is mentioned that even after the huge vacuum created in the Field Units, no action has been taken by the BSNL Management so far to promote the Executives, except JTOs to SDEs. The Executives, already drawing higher scales, have been given additional charge in many places on look-after basis or on entrustment basis as a stop-gap arrangement but they are continuously working for the years together at the level of AGM/CAO/DGM as a temporary measure without any benefit for the count of Service for Higher Posts. Such stop-gap arrangement orders may be for the time being and not to be continued for the years together.

It is constrained to bring to your kind notice that the Promotion to almost all the Cadres, i.e. SDE(T) to DE(T), AO to CAO and SDE(C) to EE(C), SDE(E) to EE(E) and SDE(TF) to AGM(TF) etc., are held up for the years together due to various Court Cases on Reservation & Seniority issues. Like that promotion from PA to PS, PS to PPS and CSS Cadres are also held up, as explained in our earlier letters. Thousands of Absorbed BSNL Executives have been retired without getting due Promotion when there was no hindrance for giving them Promotion.

In the matter of Reservation in Promotion, Hon'ble Supreme Court has pronounced it's judgment vide dated 28.01.2022 and in the recent development, DoPT has also issued Office Memorandum dated 12.04.2022 in the light of the judgment pronounced dated 28.01.2022 by the Hon'ble Supreme Court of India. BSNL Management also knowing that there is huge vacuum in almost all the Cadres in each Stream. Considering the huge vacuum created in all Cadres, the vacant Posts are to be filled up on immediate basis through conducting Regular CPCs.

All the Executives are expected that the due promotion will be given during the implementation of VRS. But it is pertinent to mention here that the Regular Promotions have not happened even during VRS-2019, post VRS, after Restructuring, Amendment in RRs and even after pronouncement of Historical Judgment by the Hon'ble Supreme Court on dated 28.01.2022. BSNL Management is always giving assurance to the Associations for the issuance of Promotion Orders when we were gone on Agitation but till date the poor Executives other than JTOs and equivalent are not getting any Promotions which results in demoralization and mental agony among the Young, Energetic and talented Executives.

Sir, the recent order issued by the DoPT dated 12.04.2022 in the light of the judgment pronounced by the Hon'ble Supreme Court of India dated 28.01.2022 in Jarnail Singh & Ors Versus V. Laxmi Narain Gupta & Ors Case has opened an window for the **regular promotions in all the Cadres**. In

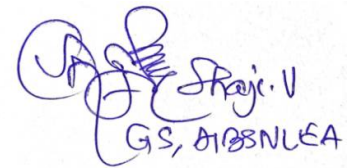
view of the above said orders, it is requested to please ensure to conduct the Regular CPCs for all Grades on immediate basis since there is a huge stagnation in Promotion among different Wings and thousands of Executives working in Higher Scales are waiting for their Regular Promotions in various Streams.

We strongly oppose any look-after arrangement in Higher Grade but we demand immediate Promotions on '**Regular Basis**', considering the huge vacancies available and as per the DoPT orders for Promotions on Reservation issue which removed the Hurdles for the Promotions.

**In view of the foregoing, we earnestly request your good self to kindly consider our suggestions as per the DoPT guidelines & in the interest of BSNL and cause to issue necessary instructions to the officers concern for the immediate issuance of Promotion orders in all the Disciplines/Grades by giving one time relaxation in the Qualifying Service, wherever required, for those who are drawing Higher Scales, to manage the acute shortage in the Field Units as well as in the Administrative Offices of BSNL so as to manage the BSNL Vast Network, OFC, Telephone Exchanges, Offices etc., in an efficient manner and the Executives to Serve the Company with a better Zeal and Enthusiasm.**

With kind regards,

Yours Sincerely,



(Shaji. V)

**Copy for kind information and necessary action to:**

1. Shri Arvind Vadnerkar, Director (HR), BSNL Board New Delhi-110001.
2. Ms. Yojana Das, Director (Finance) BSNL Board New Delhi-110001
3. Shri R.K. Goyal, PGM (Pers.), BSNL CO, New Delhi-110001
4. Ms Anita Johri, PGM (SR) BSNL CO, New Delhi-110001