

**ALL INDIA
BHARAT SANCHAR NIGAM LIMITED
EXECUTIVES' ASSOCIATION**



President
SubhasisMitra
Mob:9432001010
E-mail:presidentaibsnlea@gmail.com

**Central Headquarters
New Delhi-110001**

General Secretary
S. Sivakumar
Mob:9773760445
E-mail:gsaibsnlea@gmail.com

Financial Secretary
Ram Nath
Mob:9868231711
E-mail:fsaibsnlea@gmail.com

No. AIBSNLEA/CHQ/CMD/2019

Dated: 19.12.2019

To,

Shri P. K. Purwar,
CMD, BSNL
New Delhi -110001.

Subject Release of Pensionary benefits to VRS retiree(s) against whom personal Court case (other than departmental) is pending in the Competent Court-reg.

Reference i) DOP&PW ID Note No. 17729/03-P&PW(F) Dated 10-03-2003
ii) BSNL CO, Ltr. No. 1-15/2019-PAT(BSNL) Dated 04-11-2019.
iii) BSNL CO, Vig Ltr. No. 22-22/2017/General/Vol.I/ Dated 13-12-2019.

Respected Sir,

We would like to draw your kind attention on the above cited letter under reference (ii), wherein it was clarified vide Annexure-I, Clause 7(ii) that "the VRS option of employee(s) facing Departmental/ Judicial proceedings shall be accepted and EL encashment, Transfer grant, GPF/CPF and Pension will be released provisionally as per Rule 69 of CCS Pension Rules 1972. Provided that the payment of Ex-gratia and Gratuity shall be released only on the conclusion of and based on the outcome of vigilance/ disciplinary proceedings."

To our dismay, the Vigilance Cell BSNL Corporate Office concurred the decision vide the above cited letter under reference (iii) is totally against the spirit of the Notification of BSNL Voluntary Retirement Scheme-2019 that VC of employees who have opted for VRS-2019 and against whom personal Court cases (other than Departmental) are pending will be '**Withheld**'. Further, the decision regarding the release of terminal benefits has to be decided by the Estt. branch of the Corporate Office BSNL.

The decision for withholding the VC on a later date after the closing of the VRS date is not fair on the part of the Vigilance Cell of the BSNL Corporate Office since the VRS Notification dated 04.11.2019 has been issued by the Estt branch of BSNL CO after getting the approval from the CMD BSNL. It is the clear violation of the Notification of VRS-2019 on which basis the BSNL employees have opted for Voluntary Retirement under the BSNL VR Scheme-2019.

In view of the foregoing, it is requested to kindly intervene in this matter and cause to issue necessary instructions to the officers concerned that the Clause 7(ii) of the Notification of the VRS-2019 dated 04.11.2019 and the vigilance letter No. 22-22/2017/General/Vol.I/

dated 05-07-2018 may be holds good for smooth finalization of the VR Scheme in BSNL and to avoid any frustration and humiliation amongst the BSNL employees.

With kind regards,

Sincerely Yours,
-sd-
S.Sivakumar
(General Secretary)

Copy to-

1. The Director (HR) BSNL Board, New Delhi- 110001
2. The Sr.GM (Estt.) BSNL CO, New Delhi- 110001
3. The GM (SR) BSNL CO, New Delhi-110001.