

**ALL INDIA  
BHARAT SANCHAR NIGAM LIMITED  
EXECUTIVES' ASSOCIATION**



**President**  
**Subhasis Mitra**  
Mob:9432001010  
E-mail:presidentaibsnlea@gmail.com

**Central Headquarters**  
**New Delhi-110001**

**General Secretary**  
**S. Sivakumar**  
Mob:9773760445  
E-mail:gsaibsnlea@gmail.com

**Financial Secretary**  
**Ram Nath**  
Mob:9868231711  
E-mail:fsaibsnlea@gmail.com

**No. AIBSNLEA/CHQ/CMD/2019**

**Dated: 19.12.2019**

To,

**Shri P. K. Purwar,**  
CMD, BSNL  
New Delhi -110001.

**Subject Promotion in all Streams to all the grades in BSNL considering the acute shortage in post-VRS scenario -reg.**

**Respected Sir,**

We would like to bring to your kind notice that due to large number of Executives have opted for VRS and a lot of vacuum has been created in many places which are to be filled-up immediately. In this regard, we hereby furnish the working strength of Executives in the various important streams on post VRS (01.02.2020) for your kind perusal and further action.

Cadre	Sanctioned	Working (01.02.2020)	Vacant (01.02.2020)
<b>Telecom Stream</b>			
DGM (T)	1331	63	1268
AGM/DE (T)	5303	1835	3468
SDE	25591	7564	18027
JTO	37608	14710	22898
<b>Finance Stream</b>			
DGM (Fin)	462	32	430
CAO	1347	70	1277
Sr.AO/AO	5125	2065	3060
JAO	6703	2384	4319
<b>Civil Wing</b>			
SE	68	12	56
EE	222	67	155
SDE	1083	324	759
JTO	1379	164	1215
<b>Electric Wing</b>			
SE	34	4	30

EE	134	41	93
SDE	574	265	309
JTO	1112	331	781

It is pertinent to mention that all the executives have got sufficient and rich experience by looking-on/ officiating in the higher posts. In addition to that these Senior Executives have already been drawing the higher Scales for the past so many years. Considering the above facts, we request that immediate promotions to all the grades by one time relaxation in the qualifying service to manage the acute shortage in the Field Units as well as in the Administrative Offices so as to maintain the vast telecom network, OFC, Telephone Exchanges, CSCs etc., may be orders immediately.

We have already submitted our views and suggestions regarding Restructuring and Manpower Plan to the BSNL Management and had the discussions on several occasions with the CMD BSNL, Director (HR) and the other Restructuring Committee Members.

In view of the foregoing, we request your good self to kindly consider our suggestions in the interest of BSNL and cause to issue necessary instructions to the officers concerned for the immediate issuance of promotion orders in all the disciplines before the second week of January, 2020 so as to maintain the Telecom Network fault free and also to maintain the Administrative Offices efficiently.

With kind regards,

Sincerely Yours,  
-sd-

**S.Sivakumar**  
**(General Secretary)**

**Copy to-**

1. Shri Arvind Vadnerkar, Director (HR) BSNL Board, New Delhi- 110001
2. Shri Saurabh Tyagi, Sr.GM (Estt.) BSNL CO, New Delhi- 110001
3. Shri A.M. Gupta, GM (SR) BSNL CO, New Delhi-110001.