

**ALL INDIA
BHARAT SANCHAR NIGAM LIMITED
EXECUTIVES' ASSOCIATION**



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AIBSNLEA/CHQ/CMD/2019/

Dated 02.12.2019

To

1. Shri. P. K. Purwar,
CMD, BSNL
New Delhi-1.

2. Shri Anshu Prakash,
Secretary (Telecom),
DOT, Sanchar Bhawan, New Delhi

Sub: Immediate disbursement of Oct' 2019 & Nov' 2019 Salary to BSNL Employees and no discrimination in disbursement of Salary between BSNL employees and the ITS Officers on Deputation – reg.

Respected Sir,

It is constrained to bring to your kind notice that the Salary for the month of October 2019 and November 2019, which was due on 31.10.2019 and 30.11.2019 respectively, has not been disbursed to BSNL Employees till date. Sir, it is the 5th time in this year that the BSNL Management has not disbursed the Salary in time to its employees. Non payment of Salary for two months has caused serious demoralization, resentment and frustration among the BSNL employees as well as their families. The BSNL Management has assured during the meeting with the AUAB Leaders on 18.11.2019 & 26.11.2019 that the Salary for Oct' 2019 will be paid by 28.11.2019 but it did not happen and now Salary for the month of Nov' 2019 is also become due.

Hence it is requested that DoT may devise suitable methodology and instruct BSNL so that, BSNL employees may get their Salary for the months of October and November 2019 immediately and further in timely manner and remittance of all the recoveries already recovered from the Salary of the employees to the concerned Organizations.

Further, it is learnt that Hon'ble High Court, Delhi has given a direction to BSNL/DoT to pay the Salary of the ITS officers on deemed deputation to BSNL by 05th of December, 2019. Salary is the right of the employees when they have performed their duty for 30/31 days but the same was not disbursed in time and denied by the BSNL and the DoT for the last few months. Now the justice has come from the Hon'ble Court which protected the rights of the employees for the timely payment of the Salary for the duty they had already performed.

However, on the pretext of Hon'ble High Court Delhi orders, the salary payment should not be restricted only to the ITS officers working on deemed deputation in BSNL. These ITS Officers are heading the company as Directors, CGMs and GMs. It is the responsibility of the Top Management to disburse the Salary to their employees in time, but the top management wanted to take the salary for them first, leaving the employees in a frustrated mood. DoT and BSNL miserably failed to present the facts before the Hon'ble Court regarding the salary payment for the remaining employees which resulted in a one sided order.

Sir, any discrimination in respect of disbursement of salary between the BSNL employees and the ITS Officers on Deemed Deputation in BSNL cannot be accepted. Any discrimination in disbursement of salary will invite serious resentment among the employees and in that case we the 'All India BSNL Executive Association' is forced to go for protest actions immediately, including the Legal remedies wherever possible.

With kind regards,

**Yours Sincerely
-sd-
(S.Sivakumar)
General Secretary**

Copy to:

- 1. Shri Aravind Vadnerkar, Director (HR), BSNL Board New Delhi-110001.**
- 2. Shri A.M. Gupta, GM (SR) CO BSNL, New Delhi- 110001**