

**ALL INDIA  
BHARAT SANCHAR NIGAM LIMITED  
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**No. AIBSNLEA/CHQ/CMD/2019**

**Dated 22.10.2019**

To

**Shri P.K. Purwar,**  
CMD BSNL,  
New Delhi.

**Subject:- Request for considering the promotion from DGM (Fin-regular) to Jt.GM (Fin.) in the IDA Pay Scale of E-7 on completion of 4 years of Regular Service as DGM (Fin-regular) by relaxing the service conditions prescribed in BSNL MSRR-2009 as one time measure.**

**Respected Sir,**

We would like to draw your kind attention on the above cited subject. In this regard, it is submitted that about 20 DGMs (Fin) in JAG grade are working on regular basis from 22.10.2014 onwards in the E-5 IDA Pay Scale and completed 5 years of regular service as DGMs (Fin.) on 21.10.2019. Their pay has been stagnated for more than 3 years in E-5 IDA Pay scale as they could not get E-6 Pay Scale under BSNL EPP-2007 since they have been promoted as DGM (Fin-Regular) under BSNL MSRR-2009.

DGM (Fin-Regular) promotions are issued as per the BSNL MSRR-2009, wherein provision of E-6 IDA Pay Scale is not there. The Executives who are very junior to the above said DGMs (Fin-regular) have got DGM (Adhoc) /CAOs promotions and drawing E-6 IDA Pay scale under BSNL EPP-2007 resulting in huge financial loss to the above said DGMs (Fin-regular). It has also caused serious frustration, demoralization and resentment among the said Regular DGMs.

As per BSNL MSRR-2009, the executives in the JAG (Regular) grade get their promotion in the grade of Jt. GM in the IDA pay scale of E-7 on completion of 5 years service in the grade of DGM on regular basis.

BSNL Management has relaxed the service conditions for the promotion in some cadres viz:-

1. STS to JAG in the various Streams i.e. Telecom Operations and Finance.
2. Joint GM to GM in Civil Wing.
3. Jt. GM to Addl. GM in Telecom Engineering.

In view of the forgoing, we would request your good-self to kindly intervene in the matter and render justice by relaxing one year in the service conditions for the promotion to the grade of Jt.GM (Fin) from the grade of DGM (Fin-Regular) as on 01.01.2019 and arrange to issue the promotion orders in the grade of Jt. GM in the E-7 Scale before the implementation of proposed VRS in BSNL.

With kind regards.

Yours Sincerely,  
-sd-  
**(S.Sivakumar)**  
**General Secretary**

**Copy for kind information and necessary action to:**

1. Shri Arvind Vadnerkar, Director (HR), BSNL Board, New Delhi – 110001
2. Shri Arun Kumar, PGM (Pers.), BSNL CO, New Delhi-110001